GENERAL DECISION: **NJ20080002** 04/25/2008 NJ2

Date: April 25, 2008
General Decision Number: **NJ20080002** 04/25/2008

Superseded General Decision Number: NJ20070002

State: New Jersey

Construction Types: Building, Heavy and Highway

Counties: Atlantic, Burlington, Camden, Cape May, Cumberland, Gloucester, Mercer, Monmouth, Ocean and Salem Counties in New Jersey.

BUILDING CONSTRUCTION PROJECTS (does not include single family homes and apartments up to and including 4 stories)

Does not include heavy construction in Burlington, Camden, Gloucester and Salem Counties

HEAVY CONSTRUCTION PROJECTS (does not include the counties of BURLINGTON, CAMDEN, GLOUCESTER AND SALEM)

HIGHWAY CONSTRUCTION PROJECTS

Modification Number	Publication Date
0	02/08/2008
1	02/15/2008
2	02/29/2008
3	03/21/2008
4	04/11/2008
5	04/18/2008
6	04/25/2008

ASBE0014-002 05/01/2007

BURLINGTON COUNTY (City of Beverly; Townships of Cinnaminson, Delanco, Delron, Edgewater Park, Evesham, Hainesport and Lumberton; Borough of Maple Shade; Township of Medford; Borough of Medford Lakes; Townships of Moorestown and Mt. Laurel; Borough of Palmyra; Township of Riverside; Borough of Riverton; Townships of Shamong, Southampton, Tabernacle, Westhampton and Willingboro); CAMDEN and GLOUCESTER COUNTIES:

	Rates	Fringes
Hazardous material handler/asbestos removal worker	$ 30.89	14.94
Insulator/asbestos worker (includes the application of all insulating materials, protective coverings, coatings and finishings to all types of mechanical systems; also, the application of firestopping		

material to openings
and penetrations in
walls, floors, ceilings
and curtain walls;
also, all lead
abatement).....$ 35.74 22.70

ASBE0032-002 09/01/2005

MONMOUTH COUNTY (Township of Aberdeen; Borough of Allenhurst; City of Asbury Park; Boroughs of Atlantic Highlands, Avon-by-the-sea, Belmar and Bradley Beach; Township of Colts Neck; Boroughs of Deal, Eatontown and Fair Haven; Township of Hazlet; Borough of Highlands; Township of Holmdel; Boroughs of Keansburg, Keyport and Little Silver; Township of Marlboro; Borough of Matawan; Township of Middletown; Borough of Monmouth Beach; Township of Neptune; Boroughs of Neptune City, Oceanport, Red Bank, Sea Bright and Shrewsbury; Township of Shrewsbury; Boroughs of South Belmar, Union Beach and West Long Branch):

	Rates	Fringes
Insulator/asbestos worker (includes the application of all insulating materials, protective coverings, coatings and finishings to all types of mechanical systems; also, the application of firestopping material to openings and penetrations in walls, floors, ceilings and curtain walls; also, all lead abatement)	$ 41.01	19.30

ASBE0032-003 09/01/2004

MONMOUTH COUNTY (Township of Aberdeen; Borough of Allenhurst; City of Asbury Park; Boroughs of Atlantic Highlands, Avon-by-the-sea, Belmar and Bradley Beach; Township of Colts Neck; Boroughs of Deal, Eatontown and Fair Haven; Township of Hazlet; Borough of Highlands; Township of Holmdel; Boroughs of Keansburg, Keyport and Little Silver; Township of Marlboro; Borough of Matawan; Township of Middletown; Borough of Monmouth Beach; Township of Neptune; Boroughs of Neptune City, Oceanport, Red Bank, Sea Bright and Shrewsbury; Township of Shrewsbury; Boroughs of South Belmar, Union Beach and West Long Branch):

	Rates	Fringes
Hazardous material handler/asbestos removal worker	$ 21.75	5.00

ASBE0042-002 07/15/2007

SALEM COUNTY:

	Rates	Fringes
Insulator/asbestos worker (includes the application of all insulating materials, protective coverings, coatings and finishings to all types of mechanical systems; also, the application of firestopping material to openings and penetrations in walls, floors, ceilings and curtain walls; also, all lead abatement)	$ 29.57	15.26

ASBE0089-002 07/01/2006

BURLINGTON COUNTY (Townships of Bordentown, Burlington, Chesterfield, Easthampton, Florence, Mansfield, Mt. Holly, New Hanover, North Hanover, Pemberton, Springfield and Woodland); MERCER COUNTY; MONMOUTH COUNTY (Borough of Freehold; Townships of Freehold, Howell, Millstone, Upper Freehold and Wall); OCEAN COUNTY (does not include the townships of Eagleswood, Lacey, Little Egg Harbor, Long Beach, Ocean and Stafford):

	Rates	Fringes
Insulator/asbestos worker (includes the application of all insulating materials, protective coverings, coatings, and finishings to all types of mechanical systems; also, the application of firestopping material to openings and penetrations in walls, floors, ceilings and curtain walls; also, all lead abatement)	$ 37.08	23.17

PAID HOLIDAYS:
The last day prior to the Christmas and New Year's Day observed holiday: 4 hrs. pay.

BOIL0028-002 08/01/2006

	Rates	Fringes
Boilermaker	$ 36.77	44% + 9.08

BRNJ0002-002 11/01/2006

	Rates	Fringes
Bricklayer.....	$ 33.87	18.85

Work 100 degrees F. and over:
to be paid at the rate of double time.

Work on high stacks:
22% per hour additional.

BRNJ0002-003 11/01/2006

DOES NOT INCLUDE BUILDING CONSTRUCTION IN MERCER COUNTY - SEE SUNJ1993-001

	Rates	Fringes
Cement mason and plasterer.....	$ 33.87	18.85

Cement mason and plasterer:
Work on high stacks: 22% per hour additional.

Cement mason only:
Epoxy, acid and latex work: $.50 per hour additional.

BRNJ0007-002 01/01/2008

	Rates	Fringes
Marble setter.....	$ 48.73	22.80

BRNJ0007-006 07/01/2005

	Rates	Fringes
Terrazzo finisher.....	$ 38.37	23.25
Terrazzo setter.....	$ 39.68	23.25

BRNJ0007-007 12/01/2007

ATLANTIC, BURLINGTON, CAMDEN, CAPE MAY, CUMBERLAND AND GLOUCESTER COUNTIES; MERCER COUNTY (south of Route 33); MONMOUTH COUNTY (south of Route 33); OCEAN AND SALEM COUNTIES:

	Rates	Fringes
Tile finisher.....	$ 33.51	16.36
Tile setter.....	$ 37.08	19.23

Tile finisher:
Work grouting all epoxy: $10.00 additional per day.

BRNJ0007-008 12/01/2005

MERCER COUNTY (north of Route 33); MONMOUTH COUNTY (north of Route 33):

	Rates	Fringes

Tile finisher.....$ 33.40 17.15
Tile setter.....$ 40.17 21.08

Tile finisher:
Work grouting all epoxy: $10.00 additional per day.

BRNJ0007-011 01/01/2008

	Rates	Fringes
Marble finisher.....	$ 40.20	22.63

CARP0006-005 06/01/2006

	Rates	Fringes
Carpenter, drywall hanger.....	$ 35.72	46%

Work of erection and dismantling of elevators and towers, such as concrete conveyors and temporary material elevators, scaffolding or other structures to be used as scaffolding inside or outside of buildings: the first sixty feet at the regular rate, 10% per hour additional for each additional fifty feet thereafter.

CARP0029-001 05/01/2006

ATLANTIC, BURLINGTON, CAMDEN, CAPE MAY, CUMBERLAND, GLOUCESTER AND SALEM COUNTIES:

	Rates	Fringes
Soft floor layer.....	$ 35.72	46%

CARP0029-002 05/01/2006

MERCER, MONMOUTH AND OCEAN COUNTIES:

	Rates	Fringes
Soft floor layer.....	$ 33.76	42.25% + .04

CARP0454-002 07/01/2007

ATLANTIC, BURLINGTON, CAMDEN, CAPE MAY, CUMBERLAND, GLOUCESTER, OCEAN AND SALEM COUNTIES:

	Rates	Fringes
Dock builder and piledriver operator.....	$ 35.60	23.63

PAID HOLIDAYS:
New Year's Day, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Thanksgiving Day and Christmas Day; provided that the worker works any of the three days in the five-day work week preceding the holiday and the first work day after the holiday.

CARP0454-007 07/01/2006

ATLANTIC, BURLINGTON, CAMDEN, CAPE MAY, CUMBERLAND, GLOUCESTER, OCEAN AND SALEM COUNTIES:

	Rates	Fringes
Divers:		
_Diver tender.....	$ 33.70	22.11
_Diver.....	$ 40.44	22.11

PAID HOLIDAYS:
New Year's Day, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Thanksgiving Day and Christmas Day; provided the worker works any of the three days in the five-day work week preceding the holiday and the first work day after the holiday.

CARP0715-006 05/01/2006

	Rates	Fringes
Millwright.....	$ 36.55	46% + .04

Work of erection and dismantling of elevators and towers, such as concrete conveyors and temporary material elevators, scaffolding or other structures to be used as scaffolding inside or outside of buildings: the first sixty feet at the regular rate, 10% per hour additional for each additional fifty feet thereafter.

CARP1456-006 11/01/2007

MERCER AND MONMOUTH COUNTIES:

	Rates	Fringes
Divers:		
_Diver tender.....	$ 33.80	32.19
_Diver.....	$ 43.76	32.19

Work on land pile driving, floating marine construction and the construction of wharves, while handling and working with creosote and creosote-impregnated products: $.25 per hour additional.

Work on hazardous/toxic/contaminated waste removal, on a hazardous/toxic/contaminated waste site, where the worker comes into contact with hazardous/toxic/contaminated waste material, and when A, B or C personal protective equipment is required and used for respiratory, skin or eye protection: 20% per hour additional.

CARP1456-007 11/01/2007

MERCER AND MONMOUTH COUNTIES:

	Rates	Fringes
Dockbuilders and piledriver operators:		

_All other work.....$ 36.02 32.19
_Concrete form work.....$ 36.02 26.25

Work on land pile driving, floating marine construction and the construction of wharves, while handling and working with creosote and creosote-impregnated products: $.25 per hour additional.

Work on hazardous/toxic/contaminated waste removal, on a hazardous/toxic/contaminated waste site, where the worker comes into contact with hazardous/toxic/contaminated waste material, and when A, B or C personal protective equipment is required and used for respiratory, skin or eye protection: 20% per hour additional.

ELEC0269-003 10/01/2006

BURLINGTON COUNTY (north of a line following the west and south limits of Burlington Borough from the Delaware River, in a southeasterly direction, to the Burlington - Mt. Holly road; then, south-southeast along the Burlington - Mt. Holly road to the town of Mt. Holly, includes Mt. Holly; then, east along the Pennsylvania Railroad to the town of New Lisbon, includes New Lisbon; then, continuing along the Pennsylvania Railroad to the Ocean County line); MERCER COUNTY:

	Rates	Fringes
Line construction:		
_All other work:		
__Ground person; truck with winch operator....	$ 35.58	47.3%
__Line technician; cable splicer; heavy equipment operator.....	$ 44.48	47.3%
_Continuous pipe-type underground oil-filled transmission conduit installations:		
____Ground person; truck with winch operator..	$ 35.58	47.3%
____Line technician; cable splicer; heavy equipment operator.....	$ 44.48	47.3%

ELEC0269-004 10/01/2006

BURLINGTON COUNTY (north of a line following the west and south limits of Burlington Borough from the Delaware River, in a southeasterly direction, to the Burlington - Mt. Holly road; then, south-southeast along the Burlington - Mt. Holly road to the town of Mt. Holly, includes Mt. Holly; then, east along the Pennsylvania Railroad to the town of New Lisbon, includes New Lisbon; then, continuing along the Pennsylvania Railroad to the Ocean County line); MERCER COUNTY:

	Rates	Fringes
Electrician and cable splicer....	$ 44.48	51.3% + .25

ELEC0351-001 10/01/2006

ATLANTIC COUNTY; BURLINGTON COUNTY (south of a line following the west and south limits of Burlington Borough from the Delaware River, in a southeasterly direction, to the Burlington - Mt. Holly road; then, south-southeast along the Burlington - Mt. Holly road to the town of Mt. Holly, does not include Mt. Holly; then, east along the Pennsylvania Railroad to the town of New Lisbon, does not include New Lisbon; then, continuing along the Pennsylvania Railroad to the Ocean County line); CAMDEN, CAPE MAY, CUMBERLAND, GLOUCESTER AND SALEM COUNTIES:

	Rates	Fringes
Electricians and cable splicers:		
_Cable splicer on lead cable	$ 43.23	56.33% + .55
_Electrician and cable splicer	$ 41.23	56.33% + .55

ELEC0351-002 10/01/2001

ATLANTIC COUNTY; BURLINGTON COUNTY (south of a line following the west and south limits of Burlington Borough from the Delaware River, in a southeasterly direction, to the Burlington - Mt. Holly road; then, south-southeast along the Burlington - Mt. Holly road to the town of Mt. Holly, does not include Mt. Holly; then, east along the Pennsylvania Railroad to the town of New Lisbon, does not include New Lisbon; then, continuing along the Pennsylvania Railroad to the Ocean County line); CAMDEN, CAPE MAY, CUMBERLAND, GLOUCESTER AND SALEM COUNTIES:

	Rates	Fringes
Line construction:		
_Ground person	$ 27.95	52.05%
_Line technician, cable splicer, and heavy equipment operator	$ 32.89	52.05%

ELEC0351-005 10/01/2007

ATLANTIC COUNTY; BURLINGTON COUNTY (south of a line following the west and south limits of Burlington Borough from the Delaware River, in a southeasterly direction, to the Burlington - Mt. Holly road; then, south-southeast along the Burlington - Mt. Holly road to the town of Mt. Holly, does not include Mt. Holly; then, east along the Pennsylvania Railroad to the town of New Lisbon, does not include New Lisbon; then, continuing along the Pennsylvania Railroad to the Ocean County line); CAMDEN, CAPE MAY, CUMBERLAND, GLOUCESTER AND SALEM COUNTIES:

	Rates	Fringes
Electricians:		
_Work on gas stations, free-standing fast-food restaurants, and		

convenience stores:.....$ 26.46 28.75% + .90

ELEC0400-001 06/01/2006

MONMOUTH AND OCEAN COUNTIES:

	Rates	Fringes
Electricians and cable splicers:		
All other work.....	$ 45.67	46%

ELEC0400-002 06/01/2006

MONMOUTH AND OCEAN COUNTIES:

	Rates	Fringes
Line construction:		
All other work:		
Ground person.....	$ 32.02	46.25%
Line technician, cable splicer, and equipment operator.....	$ 45.75	46.25%
Continuous pipe-type underground oil-filled transmission conduit installations:		
Electrical installation equipment operators: Hole-digging equipment; truck with winch or pole, and steel hand; truck without winch; ground person.	$ 32.02	46.25%
Equipment service person.....	$ 32.02	46.25%
Line technician, cable splicer, x-ray technician, and equipment repair person.....	$ 45.75	46.25%
Line technician/welder.	$ 48.95	46.25%

Work with hazardous materials: 10% per hour additional.

ELEC0400-004 06/01/2006

MONMOUTH AND OCEAN COUNTIES:

	Rates	Fringes
Electricians:		
Work on gas stations; free-standing fast-food restaurants and convenience stores;		

commercial work
involving a
free-standing building
not exceeding 13,000
sq. ft.....$ 22.84 46.5%

ELEV0005-002 01/01/2007

	Rates	Fringes
Elevator mechanic.....	$ 42.745	14.885

PAID HOLIDAYS:
New Year's Day, Memorial Day, Independence Day, Labor Day, Veteran's Day, Thanksgiving Day, the Friday after Thanksgiving Day, and Christmas Day.

PAID VACATION:
Employer contributes 2% of basic hourly rate as vacation pay credit for 6 months to 5 years of service, and 4% for 5 years or more of service.

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* ENGI0825-002 07/01/2007

	Rates	Fringes
Power equipment operators:		
GROUP 1.....	$ 39.27	20.75
GROUP 2.....	$ 37.68	20.75
GROUP 3.....	$ 35.77	20.75
GROUP 4.....	$ 34.14	20.75
GROUP 5.....	$ 32.43	20.75
GROUP 6.....	$ 40.99	20.75

Hazardous waste removal work:
Work on a state or federally designated hazardous waste site, where the worker is in direct contact with hazardous material, and when personal protective equipment is required for respiratory, skin and eye protection: 20% per hour additional.

PAID HOLIDAYS:
New Year's Day, Washington's Birthday observed, Memorial Day, Independence Day, Labor Day, Presidential Election Day, Veteran's Day, Thanksgiving Day and Christmas Day; provided 1) that the worker works three of the preceding five work days before the holiday; or, the work day before the holiday and the work day after the holiday; and, 2) that the worker works the work day before and the work day after the holiday.

DEFINITION OF GROUPS:

GROUP 1:
Autograde - combination subgrader; base metal spreader and base trimmer (CMI and similar types); autograde placer - trimmer spreader combination (CMI and similar types); autograde slipform paver (CMI and similar types); backhoe; central power plant (all types); concrete paving machine; crane (all types, including overhead and straddle traveling

type); crane, gantry; derrick (land, floating or Chicago boom type); drillmaster, quarrymaster (down-the-hole drill, rotary drill, self-propelled hydraulic drill, self-powered drill); dragline; elevating grader; front end loader (5 cu. yd. and over); gradall; grader, raygo; locomotive (large); mucking machine; pavement and concrete breaker (superhammer and hoe ram); pile driver (length of boom, including length of leads, shall determine premium rate applicable); roadway surface grinder; scooper (loader and shovel); shovel; tree chopper with boom; trench machine (cable plow)

GROUP 2:
"A" frame/backhoe combination; boom attachment on loader (rate based on size of bucket, not applicable to pipehook); boring and drilling machine; brush chopper, shredder and tree shredder; carryall; concrete pump; concrete pumping system, pumpcrete and similar type; conveyor, 125 ft. and over; drill doctor, including dust collecting and maintenance work; front end loader (2 cu. yd. but less than 5 cu. yd.); grader (finish); groove cutting machine (ride-on type); heater planer; hoist (all types of hoist, shall also include steam, gas, diesel, electric, air, hydraulic, single and double drum, concrete, brick shaft caisson, snorkel roof, and/or any other similar type hoisting machine, portable or stationary, except Chicago boom type) (if hoist is "outside material tower hoist", long boom rate is to be applied); hydraulic crane, 10 tons and under; hydro-axe; hydro-blaster; jack (screw, air, hydraulic power-operated unit or console type (not hand jack or pile load test type); log skidder; pan; pavers (all) (concrete); plate and frame filter press; pumpcrete machine; squeezecrete; concrete pump (regardless of size); scraper; side boom; straddle carrier, Ross and similar type; whip hammer; winch truck (hoisting)

GROUP 3:
Asphalt curbing machine; asphalt plant engineer; asphalt spreader; autograde tube finishing and texturing machine (CMI and similar types); autograde curecrete machine (CMI and similar types); autograde curb trimmer and sidewalk, shoulder, slipform (CMI and similar types); bar bending machine (power); batcher; batching plant and crusher on site; belt conveyor system; boom-type skimmer machine; bridge deck finisher; bulldozers (all); car dumper (railroad); compressor and blower-type unit (used independently or mounted on dual-purpose truck, on jobsite or in conjunction with jobsite, in loading and unloading of concrete, cement, fly ash, instantcrete, or similar type materials); compressor (2 or 3) (in battery) (within 100 ft.); concrete cleaning/decontamination machine operator, when used for decontamination and remediation; concrete finishing machine; concrete saw and cutter (ride-on type); concrete spreader, hetzel, rexomatic and similar type; concrete vibrator; conveyor, under 125 ft.; crushing machine; directional boring machine; ditching machine, small (Ditchwitch, Vermeer or similar type); dope pot (mechanical with or without pump); dumpster; elevator; firefighter; forklift (Economobile, Lull and similar type of equipment); front end loader (1 cu. yd. and over but less than 2 cu. yd.); generator (2 or 3) (in battery)

(within 100 ft.); giraffe grinder; grader and motor patrol; gunite machine (does not include nozzle); hammer, vibratory (in conjunction with generator); heavy equipment robotic operator/technician, when used for decontamination and remediation; hoist (roof, tugger, aerial platform hoist and house cars); hopper; hopper door (power-operated); ladder (motorized); laddervator; locomotive, dinky type; maintenance, utility person; master environmental maintenance technician, when used for decontamination and remediation; mechanic; mixer (except paving mixer); pavement breaker, small, self-propelled ride-on type (also maintains compressor on hydraulic unit); pavement breaker, truck-mounted; pipe bending machine (power); pitch pump; plaster pump, regardless of size; posthole digger (post pounder and auger); rod bending machine (power); roller, blacktop; scale, power; seaman pulverizing mixer; shoulder widener; silo; skimmer machine (boom type); steel cutting machine, servicing and maintaining; tractor; captain, power boat; tug master, power boat; ultra high-pressure waterjet cutting tool system operator/maintenance technician, when used for decontamination and remediation; vacuum blasting machine operator/maintenance technician, when used for decontamination and remediation; vibrating plant (used in conjunction with unloading); welder and repair mechanic

GROUP 4:
Broom and sweeper; chipper; compressor (single); concrete spreader (small type); conveyor loader (does not include elevating grader); engine, large diesel (1620 H.P.) and staging pump; farm tractor; fertilizing equipment (operation and maintenance of); fine grade machine (small type); form line grader (small type); front end loader (under 1 cu. yd.); generator (single); grease, gas, fuel and oil supply truck; heater (Nelson or other type including propane, natural gas or flow-type unit); lights (portable generating light plant); mixer, concrete, small; mulching equipment (operation and maintenance of); off-road back dump; pump (4-in. suction and over, including submersible pump); pump (diesel engine and hydraulic) (immaterial of power); road finishing machine (small type); roller, grade, fill or stone base; seeding equipment (operation and maintenance of); sprinkler and water pump truck; steam jenny and boiler; stone spreader; tamping machine, vibrating ride-on; temporary heating plant (Nelson or other type, including propane, natural gas or flow-type unit); welding machine (gas, diesel, and/or electric converter of any type) (single, or two or three in a battery) (within 100 ft.); welding system, multiple (rectifier, transformer type); wellpoint system

GROUP 5:
Oiler; tire repair and maintenance

GROUP 6:
Helicopter pilot; helicopter engineer

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* ENGI0825-003 07/01/2007

	Rates	Fringes

Power equipment operators:
Tank erection:

GROUP 1	$ 39.61	20.75
GROUP 2	$ 38.67	20.75
GROUP 3	$ 39.15	20.75
GROUP 4	$ 36.58	20.75
GROUP 5	$ 34.12	20.75
GROUP 6	$ 32.87	20.75
GROUP 7	$ 31.37	20.75

Hazardous waste removal work:
Work on a state or federally designated hazardous waste site, where the worker is in direct contact with hazardous material, and when personal protective equipment is required for respiratory, skin and eye protection: 20% per hour additional.

PAID HOLIDAYS:
New Year's Day, Washington's Birthday observed, Memorial Day, Independence Day, Labor Day, Presidential Election Day, Veteran's Day, Thanksgiving Day and Christmas Day; provided 1) that the worker works three of the preceding five work days before the holiday; or, the work day before the holiday and the work day after the holiday; and, 2) that the worker works the work day before and the work day after the holiday.

DEFINITION OF GROUPS:

GROUP 1:
Operating engineer - on all equipment, including cranes and derricks with boom including jib, 140 ft. or more above the ground

GROUP 2:
Operating engineer - on all equipment, including cranes and derricks with boom including jib, less than 140 ft. above the ground

GROUP 3:
Helicopter pilot

GROUP 4:
Air compressor, welding machine and generator (gas, diesel, or electrical-driven equipment and sources of power from a permanent plant (steam, compressed air, hydraulic or other power), for the operation of any machine or automatic tool used in the erection, alteration, repair and dismantling of tanks and any and all "dual-purpose" trucks used on the construction job site)

GROUP 5:
Concrete cleaning/decontamination machine operator, decontamination and remediation work only; directional boring machine; heavy equipment robotic operator/technician, decontamination and remediation work only; master environmental maintenance technician, decontamination and remediation work only; ultra high-pressure waterjet cutting tool system

operator/maintenance technician, decontamination and remediation work only; vacuum blasting machine operator/maintenance technician, decontamination and remediation work only

GROUP 6:
Off-road back dump

GROUP 7:
Oiler

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* ENGI0825-004 07/01/2007

	Rates	Fringes
Power equipment operators:		
Steel erection:		
GROUP 1	$ 39.79	20.75
GROUP 2	$ 38.88	20.75
GROUP 3	$ 40.65	20.75
GROUP 4	$ 36.59	20.75
GROUP 5	$ 33.93	20.75
GROUP 6	$ 32.40	20.75
GROUP 7	$ 30.64	20.75

Hazardous waste removal work:
Work on a state or federally designated hazardous waste site, where the worker is in direct contact with hazardous material, and when personal protective equipment is required for respiratory, skin and eye protection: 20% per hour additional.

PAID HOLIDAYS:
New Year's Day, Washington's Birthday observed, Memorial Day, Independence Day, Labor Day, Presidential Election Day, Veteran's Day, Thanksgiving Day and Christmas Day; provided 1) that the worker works three of the preceding five work days before the holiday; or, the work day before the holiday and the work day after the holiday; and, 2) that the worker works the work day before and the work day after the holiday.

DEFINITION OF GROUPS:

GROUP 1:
Cranes (all cranes, land or floating with boom including jib, 140 ft. and over, above ground); derricks (all derricks, land, floating or Chicago boom type with boom including jib, 140 ft. and over, above ground)

GROUP 2:
Cranes (all cranes, land or floating with boom including jib, less than 140 ft. above ground); derricks (all derricks, land, floating or Chicago boom type with boom including jib, less than 140 ft. above ground)

GROUP 3:
Helicopter pilot

GROUP 4:
"A" frame; cherry picker (10 ton and under); hoist (all types of hoist, including steam, gas, diesel, electric, air, hydraulic, single and double drum, concrete, brick shaft caisson, or any other similar type of hoisting machine, portable or stationary, except Chicago boom type); jack (screw, air, hydraulic power-operated unit or console type (not hand jack or pile load test type); side boom; straddle carrier

GROUP 5:
Aerial platform used as a hoist; compressor, two or three in battery; directional boring machine; elevator or house car; concrete cleaning/decontamination machine operator, decontamination and remediation work only; conveyor and tugger hoist; firefighter; forklift; generator, two or three in battery; heavy equipment robotic operator/technician, decontamination and remediation work only; maintenance, utility person; master environmental maintenance technician, decontamination and remediation work only; rod bending machine (power); ultra high-pressure waterjet cutting tool system operator/maintenance technician, decontamination and remediation work only; vacuum blasting machine operator/maintenance technician, decontamination and remediation work only; welding machine (gas or electric, two or three in battery, including diesel); captain, power boat; tug master, power boat; oiler, with either one compressor or one welding machine

GROUP 6:
Compressor, single; off-road back dump; welding machine (single, gas, diesel and electric converters of any type); welding system, multiple (rectifier, transformer type); generator, single

GROUP 7:
Oiler; deckhand

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* ENGI0825-005 07/01/2007

	Rates	Fringes
Power equipment operators:		
OILOSTATIC MAINLINE & TRANSPORTATION PIPELINE:		
GROUP 1	$ 40.40	20.75
GROUP 2	$ 40.65	20.75
GROUP 3	$ 39.90	20.75
GROUP 4	$ 41.83	20.75
GROUP 5	$ 38.25	20.75
GROUP 6	$ 33.11	20.75
GROUP 7	$ 34.61	20.75
GROUP 8	$ 32.89	20.75

Hazardous waste removal work:
Work on a state or federally designated hazardous waste site, where the worker is in direct contact with hazardous material, and when personal protective equipment is required for respiratory, skin and eye protection: 20% per hour additional.

PAID HOLIDAYS:
New Year's Day, Washington's Birthday (observed), Memorial Day, Independence Day, Labor Day, Presidential Election Day, Veteran's Day, Thanksgiving Day and Christmas Day; provided 1) that the worker works three of the preceding five work days before the holiday; or, the work day before the holiday and the work day after the holiday; and 2) that the worker works the work day before and the work day after the holiday.

DEFINITION OF GROUPS:

GROUP 1:
Cranes, derricks, pile drivers (all types), with 100 ft. boom (including jib and/or leads) up to 139 ft.

GROUP 2:
Cranes, derricks, pile drivers (all types), with 140 ft. boom (including jib and/or leads) and over

GROUP 3:
Backhoe; crane (all types not included in groups 1 and 2); dragline; front end loader (5 cu. yd. and over); gradall; helicopter co-pilot; helicopter - communications engineer; scooper (loader and shovel); Koehring scooper; trench machine (cable plow)

GROUP 4:
Helicopter - pilot/engineer

GROUP 5:
"A" frame/backhoe combination; hoe loader; boring and drilling machines; ditching machine, small (Ditchwitch, Vermeer or similar type); forklift; front end loader (2 cu. yd. and over but less than 5 cu. yd.); grader, finish (fine); hydraulic crane, 10 tons and under (over 10 tons - crane rate applies); side boom; vacuum truck; winch truck (hoisting)

GROUP 6:
Backfiller; broom and sweeper; bulldozer; compressor (2 or 3 in battery); concrete cleaning/decontamination machine operator, when used for decontamination and remediation; front end loader (under 2 cu. yd.); generator; giraffe grinder; grader and motor patrol; heavy equipment robotic operator/technician, when used for decontamination and remediation; master environmental maintenance technician, when used for decontamination and remediation; mechanic; pipe bending machine (power); tractor; water and sprinkler truck; welder and repair mechanic; captain, power boat; tug master, power boat; ultra high-pressure waterjet cutting tool system operator/maintenance technician, when used for decontamination and remediation; vacuum blasting machine operator/maintenance technician, when used for decontamination and remediation

GROUP 7:
Compressor (single); dope pot (mechanical with or without pump); dust collector; farm tractor; off-road back dump;

pump (4-in. suction and over); pump (2-in. suction, up to, but less than, 4-in. suction); pump, diesel engine and hydraulic (immaterial of power); welding machine, gas or electric converter of any type, single; welding machine, gas or electric converter of any type, 2 or 3 in battery; multiple welders; wellpoint system (including installation and maintenance)

GROUP 8:
Oiler; grease, gas, fuel and oil supply truck; tire repair and maintenance

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IRON0011-001 07/01/2006

MONMOUTH COUNTY (north half); OCEAN COUNTY (north third of county):

	Rates	Fringes
Ironworkers:		
_Reinforcing.....	$ 30.39	30.90
_Structural.....	$ 32.84	30.90

IRON0068-001 07/01/2005

BURLINGTON COUNTY (Township of Lumberton); MERCER COUNTY; MONMOUTH COUNTY (south half); OCEAN COUNTY (middle third of county):

	Rates	Fringes
Ironworker.....	$ 30.10	27.80

Hazardous waste removal work:
Hazardous waste removal work, on a state or federally designated hazardous waste site, where the worker is required to wear Level A, B or C personal protection: $3.00 per hour additional.

IRON0350-001 07/01/2006

ATLANTIC COUNTY; BURLINGTON COUNTY (south and east of a line starting from the point on the Atlantic-Burlington county line where the Atlantic-Burlington county line crosses Route 206; then, following a line northeast through Wharton State Park to the town of Chatsworth; then, continuing along the same line, to the Burlington-Ocean county line); CAPE MAY COUNTY; CUMBERLAND COUNTY (east of a line drawn from the Delaware Bay through the town of Cedarville and north to the point where the county lines of Atlantic, Cumberland and Gloucester Counties meet); OCEAN COUNTY (south third of county):

	Rates	Fringes
Ironworkers:		
_BUILDING CONSTRUCTION:		
__Precast and structural...	$ 35.77	20.75
__Reinforced concrete.....	$ 34.77	20.75
_BUILDING, HEAVY AND HIGHWAY CONSTRUCTION:		

____Fence and guardrail
erector.....$ 31.72 20.75
____Windows.....$ 34.67 20.75
_HEAVY AND HIGHWAY
CONSTRUCTION:
____Precast and structural.$ 34.62 20.75
____Reinforced concrete....$ 32.57 20.75

IRON0399-001 07/01/2006

BURLINGTON COUNTY (north and west of a line starting from the point on the Atlantic-Burlington county line where the Atlantic-Burlington county line crosses Route 206; then, following a line northeast through Wharton State Park to the town of Chatsworth; then, continuing along the same line, to the Burlington-Ocean county line); CAMDEN COUNTY; CUMBERLAND COUNTY (west of a line drawn from the Delaware Bay through the town of Cedarville and north to the point where the county lines of Atlantic, Cumberland and Gloucester Counties meet); GLOUCESTER AND SALEM COUNTIES:

	Rates	Fringes
Ironworker.....	$ 35.24	20.20

LABO0172-001 03/01/2008

HEAVY AND HIGHWAY CONSTRUCTION:

	Rates	Fringes
Laborers:		
_Group 1.....	$ 28.00	18.40
_Group 2.....	$ 28.70	18.40
_Group 3.....	$ 28.95	18.40
_Group 4.....	$ 32.50	18.40

Hazardous waste removal work:
Work on a state or federally designated hazardous waste site, where the worker is required to wear Level A, B or C personal protection: $3.00 per hour additional.

Work on a state or federally designated hazardous waste site, where the worker is not required to wear Level A, B, or C personal protection: $1.00 per hour additional.

PAID HOLIDAYS:
New Year's Day, President's Day, Memorial Day, Independence Day, Labor Day, Presidential Election Day, Veteran's Day, Thanksgiving Day and Christmas Day; provided that the worker works three days for the same employer within a period of ten working days consisting of five working days before and five working days after the day upon which the holiday falls or is observed.

DEFINITION OF GROUPS:

GROUP 1:
Basic laborer; landscape laborer; railroad track laborer; utility meter installer; traffic director/flag person;

salamander tender; pit person; dump person; asphalt laborer (only in Monmouth County); slurry seal laborer (only in Monmouth County); raker and tamper on cold patch work; wrapper and coater of pipe; waterproofing laborer; timber person; powder carrier; magazine tender; signal person; power buggy operator; tree cutter; and the operation of such other basic power tools used to perform work usually done manually by laborers

GROUP 2:
Pipelayer; laser person; conduit and duct line layer; jackhammer; chipping hammer; pavement breaker; concrete cutter; asphalt cutter; sheet hammer operator; sandblasting, acetylene cutting and burning; wagon drill operator; directional drill operator; hydraulic drill operator; drill master; core driller; traffic control coordinator; asphalt raker/lute person (only in Monmouth County); walk-behind saw cutter

GROUP 3:
Finisher; rammer; setter of brick or stone pavers; hardscaping; gunite nozzle person; stonecutter; form setter; manhole; catch basin and inlet builder; asphalt screedperson (only in Monmouth County)

GROUP 4:
Blaster

LABO0172-002 03/01/2008

	Rates	Fringes
Laborers:		
FREE AIR TUNNEL:		
GROUP 1	$ 32.45	18.65
GROUP 2	$ 29.05	18.65
GROUP 3	$ 28.90	18.65
GROUP 4	$ 28.40	18.65

Hazardous waste removal work:
Work on a state or federally designated hazardous waste site, where the worker is required to wear Level A, B, or C personal protection: $3.00 per hour additional.

Work on a state or federally designated hazardous waste site, where the worker is not required to wear Level A, B or C personal protection: $1.00 per hour additional.

PAID HOLIDAYS:
New Year's Day, President's Day, Memorial Day, Independence Day, Labor Day, Presidential Election Day, Veteran's Day, Thanksgiving Day and Christmas Day; provided that the worker works three days for the same employer within a period of ten working days, consisting of five working days before and five working days after the day upon which the holiday falls or is observed.

DEFINITION OF GROUPS:

GROUP 1:

Blaster

GROUP 2:
Skilled laborer (miner, drill runner, iron laborer, maintenance laborer, conveyor laborer, safety miner, rigger, blocklayer, cement finisher, rod person, caulker, powder carrier, all other skilled laborers)

GROUP 3:
Semi-skilled laborer (chuck tender, track laborer, nipper, brake person, derail person, cable laborer, hose laborer, grout laborer, gravel laborer, form laborer, pipelayer, conduit installer, bell or signal laborer (top or bottom), form laborer and mover, concrete worker, shaft person, tunnel laborer, all other semi-skilled laborers)

GROUP 4:
Powder watch person, change house attendant, top laborer

LABO0172-003 03/01/2008

ATLANTIC, BURLINGTON, CAMDEN, CAPE MAY, CUMBERLAND, GLOUCESTER, MERCER, OCEAN AND SALEM COUNTIES:

	Rates	Fringes
Laborers:		
HEAVY AND HIGHWAY CONSTRUCTION:		
ASPHALT WORK:		
GROUP 1	$ 28.80	18.40
GROUP 2	$ 28.40	18.40
GROUP 3	$ 28.65	18.40
GROUP 4	$ 28.50	18.40
GROUP 5	$ 28.70	18.40

PAID HOLIDAYS:
New Year's Day, President's Day, Memorial Day, Independence Day, Labor Day, Presidential Election Day, Veteran's Day, Thanksgiving Day and Christmas Day; provided that the worker works three days for the same employer within a period of ten working days, consisting of five working days before and five working days after the day upon which the holiday falls or is observed.

DEFINITION OF GROUPS:

GROUP 1:
Head raker

GROUP 2:
Painter, shoveler, roller person, kettle person, smother person, tamper

GROUP 3:
Raker, screed person, lute person

GROUP 4:
Milling controller

GROUP 5:
Traffic control coordinator

LABO0222-001 11/01/2007

BUILDING CONSTRUCTION:

	Rates	Fringes
Laborers:		
GROUP 1	$ 26.20	17.02
GROUP 2	$ 25.70	17.02
GROUP 3	$ 21.845	17.02

DEFINITION OF GROUPS:

GROUP 1:
Jackhammer; tamper; motorized tamper and compactor; street cleaning machine; scaffold builder; hydro; demolition equipment; all types of motorized forklift; riding motor buggy operator; Bobcat operator; mortar person; burner; nozzle person on gunite work

GROUP 2:
All laborers not listed in Groups 1 or 3

GROUP 3:
Laborer doing janitorial-type light clean-up work associated with the turnover of the project to the owner; flag person; laborer manning temporary heat of all types

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LABO1030-001 05/01/2007

	Rates	Fringes
Laborers:		
The removal, abatement, enclosure and decontamination of personal protective equipment, chemical protective clothing and machinery relating to asbestos and/or toxic and hazardous waste or materials which shall include but not necessarily be limited to: the erection, moving, servicing and dismantling of all enclosures, scaffolding and barricades; the operation of all tools and equipment normally used in the removal or abatement of asbestos and toxic or hazardous waste or materials; the labeling, bagging,		

cartoning, crating, or other packaging of materials for disposal; the clean-up of the worksite; and all other work incidental to the removal, abatement, encapsulation, enclosure, and decontamination of asbestos and toxic or hazardous waste or materials; and, in addition, all work tasks involved in the maintenance and operation of energy resource recovery plants (co-generation plants).....$ 25.62 14.97

PAIN0021-029 05/01/2007

ATLANTIC COUNTY; BURLINGTON COUNTY (south of a line drawn between these cities: Florence to Bustleton to Columbus to Jobstown to Pemberton to Ongs Hat to Chatsworth to Whiting to Pinewald to Ocean Gate to Seaside Heights); CAMDEN, CAPE MAY, CUMBERLAND AND GLOUCESTER COUNTIES; OCEAN COUNTY (south of a line drawn between these cities: Florence to Bustleton to Columbus to Jobstown to Pemberton to Ongs Hat to Chatsworth to Whiting to Pinewald to Ocean Gate to Seaside Heights); SALEM COUNTY:

	Rates	Fringes
Glazier.....	$ 33.65	18.70

Work at 30 ft. above the working surface, or on a swing stage: $1.00 per hour additional.

PAIN0711-004 11/01/2007

Work on nuclear plants, towers, steeples, dams, hangars, elevated tanks, tank farms and refineries (does not include office and storage buildings):

	Rates	Fringes
Painters:		
All other industrial work:		
Brush and roller.....	$ 34.63	33% + 4.07
Spray.....	$ 38.09	33% + 4.07

Repaint work, on projects on which no major alterations occur (does not include work on bridges, stacks, elevated tanks and generating stations, the interior of all

tanks, and ground tanks
over 60 ft. in height):
____Brush and roller.....$ 27.70 33% + 4.07
____Spray.....$ 30.47 33% + 4.07

PAIN0711-007 05/01/2007

BURLINGTON COUNTY (north of a line drawn between these cities: Florence to Bustleton to Columbus to Jobstown to Pemberton to Ongs Hat to Chatsworth to Whiting to Pinewald to Ocean Gate to Seaside Heights); MERCER AND MONMOUTH COUNTIES; OCEAN COUNTY (north of a line drawn between these cities: Florence to Bustleton to Columbus to Jobstown to Pemberton to Ongs Hat to Chatsworth to Whiting to Pinewald to Ocean Gate to Seaside Heights):

	Rates	Fringes
Glazier.....	$ 34.73	15.51

Work welding or using a cutting torch: $1.00 per hour additional.

Work on a swing stage scaffold; on a pipe scaffold providing the working height of the platform is 30 ft. or above; and on motorized lifts provided that the height of the lift platform is above the second floor or above thirty feet: $1.00 per hour additional.

PAIN0711-009 11/01/2007

	Rates	Fringes
Painters:		
_Work on bridges (all bridges that span major waterways, railroad bridges, bridges over canyons, overpasses, viaducts and appurtenances (does not include pedestrian bridges in casinos, condominiums, hotels, industrial plants, educational facilities, hospitals and offices)...	$ 40.50	33% + 4.07

PAIN0711-012 05/01/2007

	Rates	Fringes
Drywall finisher:.....	$ 33.75	33% + 4.12

PAIN0711-014 11/01/2007

_All other work:

	Rates	Fringes

Painters:
_All other work:
_Brush and roller.....$ 33.50 33% + 4.07
_Paperhanger.....$ 34.25 33% + 4.07
_Spray.....$ 36.85 33% + 4.07
_Repaint work, on projects
on which no major
alterations occur (does
not include work on
bridges, stacks,
elevated tanks and
generating stations,
the interior of all
tanks, and ground tanks
over 60 ft. in height):
____Brush and roller.....$ 26.18 33% + 4.07
____Paperhanger.....$ 26.78 33% + 4.07
____Spray.....$ 28.80 33% + 4.07

PLAS0008-003 05/01/2007

	Rates	Fringes
Plasterer.....	$ 31.90	18.85

PLAS0592-028 11/01/2007

ATLANTIC, CAPE MAY, CUMBERLAND AND OCEAN COUNTIES:

	Rates	Fringes
Cement mason.....	$ 33.70	21.43

PLAS0592-029 11/01/2007

BURLINGTON, MERCER AND MONMOUTH COUNTIES:

DOES NOT INCLUDE BUILDING CONSTRUCTION IN MERCER COUNTY - SEE SUNJ1993-001

	Rates	Fringes
Cement mason.....	$ 33.70	21.43

PLAS0592-031 11/01/2007

CAMDEN, GLOUCESTER AND SALEM COUNTIES:

	Rates	Fringes
Cement mason.....	$ 31.20	22.15

PLUM0009-003 03/01/2008

	Rates	Fringes
Air conditioning and refrigeration mechanic.....	$ 31.03	14.28

PAID HOLIDAYS:

New Year's Day, President's Day, Memorial Day, Fourth of July, Labor Day, Veteran's Day, Thanksgiving Day and Christmas Day.

SCOPE OF WORK:
Installation of air conditioning and refrigeration equipment for any type of building where the combined compressor tonnage does not exceed 15 tons for refrigeration and 25 tons for air conditioning; or, "packaged-unitary" rooftop type, the combined tonnage of which does not exceed 75 tons; Also, small works projects including the installation of comfort HVAC, refrigeration and sanitary plumbing for all retail gasoline stations; all free-standing fast-food and convenience stores; all commercial work involving a free-standing building not exceeding 13,000 sq. ft. including the repair, remodeling or additions to said building; and all residential housing over 4 stories, not to exceed 20 families.

PLUM0009-004 01/01/2008

BURLINGTON COUNTY (north of a line drawn from the town of Burlington City, includes Burlington City; then, along County Road Route 541 East, also known as High St., until it reaches the city of Mt. Holly, includes the city of Mt. Holly; then, along Madison Ave. in Mt. Holly to State Road Route 38 East; then, along State Road Route 38 East until it crosses over State Road Route 206 and becomes County Road Route 530; then, along County Road Route 530 to Magnolia Road, includes Pemberton Borough; then, south on Magnolia Road in Pemberton Township to Magnolia New Lisbon Road (Route 545); then, south on Mt. Holly Misery Road to State Road Route 70 East; then, along State Road Route 70 East to the Ocean County line); MERCER COUNTY (south of a line drawn from the point at which Rt. 602 (also known as Hopewell - Wertsville Rd.) meets the Hunterdon/Mercer County line; then, south along Rt. 602 (also known as Hopewell - Wertsville Rd.) to the Borough of Hopewell, includes the Borough of Hopewell; then, east along the Reading Railroad to the Mercer/Somerset County line (Province Line Rd.)); MONMOUTH COUNTY; OCEAN COUNTY (north of a line drawn from the Atlantic Ocean following a line westerly through the middle of the Barnegat Inlet, continuing west through Barnegat Bay into the town of Waretown; then, continuing along County Road Route 532 until County Road Route 532 becomes State Highway Route 72; then, continuing along State Highway Route 72 until it reaches the Burlington County line):

	Rates	Fringes
Plumber/pipefitter.....	$ 41.68	23.95

PLUM0024-005 11/01/2007

MERCER COUNTY (north of a line drawn from the point at which Rt. 602 (also known as Hopewell - Wertsville Rd.) meets the Hunterdon/Mercer County line; then, south along Rt. 602 (also known as Hopewell - Wertsville Rd.) to the Borough of Hopewell, includes the Borough of Hopewell; then, east along the Reading Railroad to the Mercer/Somerset County line (Province Line Rd.)):

	Rates	Fringes
Plumber.....	$ 43.00	23.75

PLUM0274-004 11/01/2007

	Rates	Fringes
Pipefitters:		
_Gas distribution work:		
__Pipefitter; welder.....	$ 43.89	15.84

PLUM0322-001 05/01/2007

ATLANTIC COUNTY; BURLINGTON COUNTY (south of a line drawn from the town of Burlington City, does not include Burlington City; then, along County Road Route 541 East, also known as High St., until it reaches the city of Mt. Holly, does not include the city of Mt. Holly; then, along Madison Ave. in Mt. Holly to State Road Route 38 East; then, along State Road Route 38 East until it crosses over State Road Route 206 and becomes County Road Route 530, does not include Pemberton Borough; then, south on Magnolia Road in Pemberton Township to Magnolia New Lisbon Road (Route 545); then, south on Mt. Holly Misery Rd. to State Road Route 70 East; then, along State Road Route 70 East to the Ocean County line); CAMDEN, CAPE MAY, CUMBERLAND AND GLOUCESTER COUNTIES; OCEAN COUNTY (north of a line drawn from the Atlantic Ocean following a line westerly through the middle of the Barnegat Inlet, continuing west through Barnegat Bay into the town of Waretown; then, continuing along County Road Route 532 until County Road Route 532 becomes State Highway Route 72; then, continuing along State Highway Route 72 until it reaches the Burlington County line); SALEM COUNTY:

	Rates	Fringes
Plumber/pipefitter.....	$ 39.57	23.64

PLUM0475-005 11/01/2007

MERCER COUNTY (north of a line drawn from point at which Rt. 602 (also known as Hopewell - Wertsville Rd.) meets the Hunterdon/Mercer County line; then, south along Rt. 602 (also known as Hopewell - Wertsville Rd.) to the Borough of Hopewell, includes the Borough of Hopewell; then, east along the Reading Railroad to the Mercer/Somerset County line (Province Line Rd.)):

	Rates	Fringes
Pipefitter.....	$ 46.15	20.55

ROOF0004-001 06/01/2006

MONMOUTH COUNTY (east of Route #571):

	Rates	Fringes
Roofer.....	$ 31.57	16.50

Mop person:
$.30 per hour additional.

Work on a job where pitch is being applied:
$.50 per hour additional.

ROOF0030-004 05/01/2007

ATLANTIC, BURLINGTON, CAMDEN, CAPE MAY, CUMBERLAND, GLOUCESTER AND MERCER COUNTIES; MONMOUTH COUNTY (west of Route #571); OCEAN AND SALEM COUNTIES:

	Rates	Fringes
Roofer	$ 28.00	19.10

Mopper, and operator of felt-laying machine: $.50 per hour additional.

Work applying roofing material, on any new construction job, on those days on which a felt-laying machine or slag dispensing machine is used: $.50 per hour additional.

PAID HOLIDAY:
The last working day before Christmas, to be paid at the rate of four hours pay.

SFNJ0669-002 10/01/2005

ATLANTIC, BURLINGTON, CAPE MAY AND CUMBERLAND COUNTIES; MERCER COUNTY (does not include the town of Trenton); MONMOUTH COUNTY (north of a line drawn from the Atlantic Ocean, following Route 36 west to the Garden State Parkway (Route 105); then, south on the Garden State Parkway (Route 105) to Route 33; then, west on Route 33 to the Middlesex County line); OCEAN COUNTY; SALEM COUNTY (does not include Penns Grove, but includes Penns Grove Airport):

	Rates	Fringes
Sprinkler fitter	$ 33.75	13.75

SFNJ0692-001 05/01/2005

BURLINGTON COUNTY (within 15 miles beyond the city limits of Philadelphia); CAMDEN COUNTY (within 15 miles beyond the city limits of Philadelphia); GLOUCESTER COUNTY (within 15 miles beyond the city limits of Philadelphia); MERCER COUNTY (within 15 miles beyond the city limits of Philadelphia); SALEM COUNTY (within 15 miles beyond the city limits of Philadelphia):

	Rates	Fringes
Sprinkler fitter	$ 41.77	11.80

SFNJ0696-002 07/01/2006

MONMOUTH COUNTY (north of a line drawn from the Atlantic Ocean, following Route 36 west to the Garden State Parkway (Route

105); then, south on the Garden State Parkway (Route 105) to Route 33; then, west on Route 33 to the Middlesex County line):

	Rates	Fringes
Sprinkler fitter.....	$ 46.05	15.06

SHEE0019-010 05/01/2005

CAMDEN, GLOUCESTER AND SALEM COUNTIES:

	Rates	Fringes
Sheet metal worker.....	$ 30.31	25.80

Paid Holiday:
Election Day.

SHEE0027-004 06/01/2007

BURLINGTON COUNTY (north of a line drawn from the town of Burlington City, does not include Burlington City; then, along County Road Route 541 East, also known as High St., until it reaches the city of Mt. Holly, does not include the city of Mt. Holly; then, along Madison Ave. in Mt. Holly to State Road Route 38 East; then, along State Road Route 38 East until it crosses over State Road Route 206 and becomes County Road Route 530, does not include Pemberton Borough; then, south on Magnolia Road in Pemberton Township to Magnolia New Lisbon Road (Route 545); then, south on Mt. Holly Misery Road to State Road Route 70 East; then, along State Road Route 70 East to the Ocean County line); MERCER AND MONMOUTH COUNTIES; OCEAN COUNTY (north of a line drawn from the Atlantic Ocean following a line westerly through the middle of the Barnegat Inlet, continuing west through Barnegat Bay into the town of Waretown; then, continuing along County Road Route 532 until County Road Route 532 becomes State Highway Route 72; then, continuing along State Highway Route 72 until it reaches the Burlington County line):

	Rates	Fringes
Sheet metal workers: _Work on light commercial projects, provided that the total mechanical capacity per packaged unit does not exceed 90,000 BTU's, 7-1/2 tons, or 3,000 CFM's (does not include assisted living facilities, major shopping mall stores (whether new or renovation work), major chain stores, movie complexes, industrial work).....	$ 26.00	6.35

VACATION PAY:
After one year of employment: one week vacation period and forty (40) hours vacation pay.

After five years of employment: two weeks vacation period and eighty (80) hours vacation pay.

After ten years of employment: three weeks vacation period and one hundred and twenty (120) hours vacation pay.

SHEE0027-006 06/01/2007

ATLANTIC, BURLINGTON, CAPE MAY, CUMBERLAND, MERCER, MONMOUTH AND OCEAN COUNTIES:

	Rates	Fringes
Sheet metal workers:		
_All other work.....	$ 39.76	27.26

SHEE0027-007 06/01/2007

ATLANTIC COUNTY; BURLINGTON COUNTY (south of a line drawn from the town of Burlington City, does not include Burlington City; then, along County Road Route 541 East, also known as High St., until it reaches the city of Mt. Holly, does not include the city of Mt. Holly; then, along Madison Ave. in Mt. Holly to State Road Route 38 East; then, along State Road Route 38 East until it crosses over State Road Route 206 and becomes County Road Route 530, does not include Pemberton Borough; then, south on Magnolia Road in Pemberton Township to Magnolia New Lisbon Road (Route 545); then, south on Mt. Holly Misery Road to State Road Route 70 East; then, along State Road Route 70 East to the Ocean County line); CAPE MAY AND CUMBERLAND COUNTIES; OCEAN COUNTY (south of a line drawn from the Atlantic Ocean following a line westerly through the middle of the Barnegat Inlet, continuing west through Barnegat Bay into the town of Waretown; then, continuing along County Road Route 532 until County Road Route 532 becomes State Highway Route 72; then, continuing along State Highway Route 72 until it reaches the Burlington County line):

	Rates	Fringes
Sheet metal workers:		
_Work on light commercial projects, provided that the total mechanical capacity per packaged unit does not exceed 90,000 BTU's, 7-1/2 tons, or 3,000 CFM's (does not include assisted living facilities, major shopping mall stores (whether new or renovation work), major chain stores, movie complexes, industrial		

work).....$ 22.50 6.35

VACATION PAY:
After one year of employment: one week vacation period and forty (40) hours vacation pay.

After five years of employment: two weeks vacation period and eighty (80) hours vacation pay.

After ten years of employment: three weeks vacation period and one hundred and twenty (120) hours vacation pay.

SUNJ1993-001 12/01/1993

MERCER COUNTY:

BUILDING CONSTRUCTION:

	Rates	Fringes
Cement mason (building construction only)	$ 19.60	8.83

TEAM0331-001 01/01/2008

ATLANTIC COUNTY:

	Rates	Fringes
Truck drivers:		
GROUP 1	$ 24.35	11.65
GROUP 2	$ 24.40	11.65
GROUP 3	$ 24.55	11.65
GROUP 4	$ 24.75	11.65
GROUP 5	$ 24.90	11.65

Hazardous waste removal work:
Work on a state or federally designated hazardous waste site, where the worker is in direct contact with hazardous material, and when personal protective equipment is required for respiratory, skin and eye protection: $3.00 per hour additional.

Work on a state or federally designated hazardous waste site where the worker is not working in a zone requiring Level A, B or C personal protection: $1.00 per hour additional.

PAID HOLIDAYS:
New Year's Day, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Presidential Election Day, Veteran's Day, Thanksgiving Day and Christmas Day.

BEREAVEMENT LEAVE:
Any worker having a death in his or her immediate family (parent, spouse, child, brother or sister, mother-in-law or father-in-law) shall be given three days time off with pay at the time of death upon furnishing proof of said death. This provision shall also apply to grandparents, when living with the worker.

DEFINITION OF GROUPS:

GROUP 1:
Warehouse person

GROUP 2:
Truck driver, dump truck driver, water truck driver, transit mix driver, pick-up truck driver, tank truck driver, track truck driver, agitator truck driver, concrete mobile unit driver, stringer bead truck driver, Ross carrier driver, warehouse forklift driver, A-frame truck driver, gin pole truck driver, form truck driver, driver for truck having self-loading/unloading attachment, vacuum truck/trailer driver

GROUP 3:
Tow truck driver

GROUP 4:
Trailer truck driver, winch truck driver, off-road dump truck driver, fuel truck driver, tractor trailer driver, asphalt oil distributor driver, off-road water truck driver

GROUP 5:
Mechanic

TEAM0469-002 05/01/2006

BURLINGTON COUNTY (east of a line drawn from the New Jersey Turnpike to the Delaware River); MERCER, MONMOUTH AND OCEAN COUNTIES:

	Rates	Fringes
Truck drivers:		
ALL OTHER WORK:		
GROUP 1	$ 31.10	16.785
GROUP 2	$ 31.00	16.785
GROUP 3	$ 30.90	16.785
GROUP 4	$ 30.85	16.785
UTILITY CONSTRUCTION:		
GROUP 1	$ 28.00	16.785
GROUP 2	$ 27.90	16.785
GROUP 3	$ 27.80	16.785
GROUP 4	$ 27.75	16.785

Hazardous waste removal work:
Work on a state or federally designated hazardous waste site, where the worker is in direct contact with hazardous material, and when personal protective equipment is required for respiratory, skin and eye protection: $3.00 per hour additional.

Work on a state or federally designated hazardous waste site, in a zone requiring Level A personal protection for any workers other than the truck driver: $3.00 per hour additional.

Work on a state or federally designated hazardous waste

site where the worker is not working in a zone requiring Level A, B or C personal protection: $1.00 per hour additional.

PAID HOLIDAYS:
New Year's Day, President's Day, Decoration Day, Independence Day, Labor Day, Presidential Election Day, Veteran's Day, Thanksgiving Day and Christmas Day.

VACATION PAY CREDIT:
Workers working or receiving pay for 80 days within a year receive one week paid vacation (48 hours); 125 days receive two weeks paid vacation (96 hours); 145 days receive 15 days paid vacation (120 hours); 15 years seniority and 145 days receive 4 weeks paid vacation (160 hours).

DEFINITION OF GROUPS:

GROUP 1:
Drivers of the following type vehicles: dump, flat, float, pick-up, container hauler, fuel, water sprinkler, road oil, stringer bead, hot pass, bus, dumpcrete, transit mixer, agitator mixer, half truck, winch truck, side-0-matic, dynamite, power, x-ray, welding, skid, jeep, station wagon, A-frame, all dual-purpose trucks, truck with mechanical tailgate, asphalt distributor, batch truck, seeding, mulching, fertilizing, air compressor truck (in transit), parts chaser, escort, scissor, hi-lift, telescope, concrete breaker, gin pole, stone, sand, asphalt distributor and spreader, nipper, fuel truck (driver of fuel truck, including handling of unit), skid truck (debris container - entire unit), concrete mobile truck (entire unit), expediter (parts chaser), beltcrete truck, pumpcrete truck, line truck, reel truck, wrecker, utility truck, tank truck, warehouse person, warehouse parts person, yard person, lift truck in warehouse, warehouse clerk, parts person, material checker, receiver, shipper, binning person (materials cardex person); driver of the following type vehicles: Broyhill coal tar epoxy truck, Littleford bituminous distributor, slurry seal truck or vehicle, thiokol trackmaster pick-up (swamp cat pick-up, bucket loader dump truck and any rubber-tired tractor used in pulling and towing farm wagons and trailers of any description, or similar type vehicles); off-site and on-site repair shop; team driver; vacuum or vac-all truck (entire unit)

GROUP 2:
Driver of 3-axle trucks and floats

GROUP 3:
Driver of all Euclid-type vehicles: Euclid, International Harvester, Wabco, Caterpillar, Koehring tractor and wagon, dumptor, bottom, rear and side dump, carryall and scraper (not self-loading - loading over the top), water sprinkler, trailer, water pull and similar type of vehicle; driver of tractor and trailer-type vehicles; flat, float, I-beam, low bed, water sprinkler, bituminous transit mix, road oil, fuel bottom dump hopper, rear dump, office shanty, epoxy, asphalt, agitator mixer, mulching, stringing, seeding, fertilizing pole spread, bituminous distributor, water pull

(entire unit) (tractor trailer), reel trailer and similar type of vehicle

GROUP 4:
Winch trailer driver

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BURLINGTON COUNTY (west of a line drawn from the New Jersey Turnpike to the Delaware River); CAMDEN, CUMBERLAND, GLOUCESTER AND SALEM COUNTIES:

	Rates	Fringes
Truck drivers:		
GROUP 1	$ 25.55	14.585
GROUP 2	$ 25.60	14.585
GROUP 3	$ 25.75	14.585
GROUP 4	$ 25.95	14.585
GROUP 5	$ 26.10	14.585

Hazardous waste removal work:
Work on a state or federally designated hazardous waste site, where the worker is in direct contact with hazardous materials, and when personal protective equipment is required for respiratory, skin and eye protection: $3.00 per hour additional.

Work on a state or federally designated hazardous waste site, where personal protection A, B, C or D is NOT required: $1.00 per hour additional.

PAID HOLIDAYS:
New Year's Day, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Presidential Election Day, Veteran's Day (or the day after Thanksgiving, at the option of the contractor), Thanksgiving Day, the afternoon of the day before Christmas (Dec. 24) provided that the worker works in the morning, and Christmas Day, provided that the worker works or is available for work on at least two days in the week in which the holiday occurs.

BEREAVEMENT PAY:
In case of a death in the worker's immediate famiy (mother, father, wife, husband, children, brother, sister, current mother-in-law, current father-in-law, grandparents), the worker shall be allowed leave not to exceed three (3) days straight-time pay, provided that he or she shall receive no pay unless the day of death and the burial day falls on a regular work day, and not on days off, holidays, vacation, Saturdays or Sundays.

DEFINITION OF GROUPS:

GROUP 1:
Warehouse person

GROUP 2:
Dump truck driver; water truck driver; transit mix driver; pick-up truck driver; tank truck driver; track truck

driver; agitator truck driver; concrete mobile unit driver; stringer bead truck driver; tack rig driver; Ross Carrier driver; warehouse forklift driver; A-frame truck driver; gin pole truck driver; form truck driver; driver for truck having self-loading/unloading attachment; vacuum truck

GROUP 3:
Tow truck driver

GROUP 4:
Trailer truck driver; winch truck driver; off-road dump truck driver; fuel truck driver; tractor trailer driver (any trailer driver); asphalt oil distributor driver; off-road water truck driver; vacuum tractor trailer

GROUP 5:
Mechanic

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (ii)).

In the listing above, the "SU" designation means that rates listed under the identifier do not reflect collectively bargained wage and fringe benefit rates. Other designations indicate unions whose rates have been determined to be prevailing.

WAGE DETERMINATION APPEALS PROCESS

1.) Has there been an initial decision in the matter? This can be:

* an existing published wage determination
* a survey underlying a wage determination
* a Wage and Hour Division letter setting forth a position on a wage determination matter
* a conformance (additional classification and rate) ruling

On survey related matters, initial contact, including requests for summaries of surveys, should be with the Wage and Hour Regional Office for the area in which the survey was conducted because those Regional Offices have responsibility for the Davis-Bacon survey program. If the response from this initial contact is not satisfactory, then the process described in 2.) and 3.) should be followed.

With regard to any other matter not yet ripe for the formal process described here, initial contact should be with the Branch of Construction Wage Determinations. Write to:

Branch of Construction Wage Determinations
Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

2.) If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Write to:

Wage and Hour Administrator
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and by any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

4.) All decisions by the Administrative Review Board are final.

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END OF GENERAL DECISION

BID BOND

(See Instructions on Reverse)

1. DATE BOND EXECUTED *(MUST NOT BE LATER THAN BID OPENING DATE.)*

2. PRINCIPAL *(LEGAL NAME AND BUSINESS ADDRESS)*

3. TYPE OF ORGANIZATION *("X" ONE)*

☐ Individual ☐ Partnership

☐ Joint Venture ☐ Corporation

4. STATE OF INCORPORATION

5. SURETY(IES) *(NAME AND BUSINESS ADDRESS)*

a. Penal Sum of Bond					b. Bid Identification	
Percent of of Bid Price	Amount not to exceed				Bid Date	Invitation No.
	Million(s)	Thousand(s)	Hundred(s)	Cents	For (Construction, Supplies or Services)	

OBLIGATION:

We, the Principal and Surety(ies) are firmly bound to the United States of America (hereinafter called the Government) in the above penal sum. For payment of the penal sum, we bind ourselves, our heirs, executors, administrators, and successors, jointly and severally. However, where the Sureties are corporations acting as co-sureties, we, the Sureties, bind ourselves in such sum "jointly and severally" as well as "severally" only for the purpose of allowing a joint action or actions against any or all of us. For all other purposes, each Surety binds itself, jointly and severally with the Principal, for the payment of the sum shown opposite the name of the Surety. If no limit is indicated, the limit of liability is the full amount of the penal sum.

CONDITIONS:

The principal has submitted the bid identified above.

THEREFORE:

The above obligation is void if the Principal - (a) Upon acceptance by the Government of the bid identified above, within the specified therein for acceptance (sixty (60) days if no period is specified), executes the further contractual documents and gives the bond(s) required by the terms of the bid as accepted within the time specified (ten (10) days if no period is specified) after receipt of the forms by the principal; or (b) In the event of failure to execute such further contractual documents and give such bonds, pays the Government for any cost of procuring the work which exceeds the amount of the bid.

WITNESS:

The Principal and surety(ies) executed this bid bond and affixes their seals on the above date.

6. PRINCIPAL

a. Signature(s)	(1) (seal)	(2) (seal)	(3) (seal)	Corporate Seal
b. Name(s) & Titles *(Typed)*	(1)	(2)	(3)	

7. INDIVIDUAL SURETY(IES)

a. Signature(s)	(1) (Seal)	(2) (Seal)
b. Name(s) *(Typed)*	(1)	(2)

8. CORPORATE SURETY(IES)

Surety A	a. Name & Address		b. State of Inc.	c. Liability Limit $	Corporate Seal
	b. Signatures	(1)	(2)		
	c. Name(s) & Title(s) *(Typed)*	(1)	(2)		

8. CORPORATE SURETY(IES) *(Continued)*

Surety B	a. Name & Address		b. State of Inc.	c. Liability Limit	Corporate Seal
	b. Signatures	(1)	(2)		
	c. Name(s) & Title(s)*(Typed)*	(1)	(2)		
Surety C	a. Name & Address		b. State of Inc.	c. Liability Limit	Corporate Seal
	b. Signatures	(1)	(2)		
	c. Name(s) & Title(s)*(Typed)*	(1)	(2)		
Surety D	a. Name & Address		b. State of Inc.	c. Liability Limit	Corporate Seal
	b. Signatures	(1)	(2)		
	c. Name(s) & Title(s)*(Typed)*	(1)	(2)		
Surety E	a. Name & Address		b. State of Inc.	c. Liability Limit	Corporate Seal
	b. Signatures	(1)	(2)		
	c. Name(s) & Title(s)*(Typed)*	(1)	(2)		
Surety F	a. Name & Address		b. State of Inc.	c. Liability Limit	Corporate Seal
	b. Signatures	(1)	(2)		
	c. Name(s) & Title(s)*(Typed)*	(1)	(2)		

Instructions

1. This form is authorized for use when a bid guaranty is required.
2. Insert the full legal name and business address of the Principal in the space designated "Principal" on the face of the form. An authorized person shall sign the bond. Any person signing in a representative capacity (e.g., an attorney-in-fact) must furnish evidence of authority if that representative is not a member of the firm, partnership, or joint venture, or an officer of the corporation involved.
3. The bond may express penal sum as a percentage of the bid price, in these cases, the bond may state a maximum dollar limitation (e.g., 20% of the bid price but the amount not to exceed _____ dollars).
4. (a) Corporations executing the bond as sureties must appear on the Department of the Treasury's list of approved sureties and must act within the limitation listed therein. Where more than one corporate surety is involved, their names and addresses shall appear in the space (Surety A, Surety B, etc.) headed "CORPORATE SURETY(IES)." In the space designated "SURETY(IES)" on the face of the form, insert only the letter identification of the sureties.

   (b) Where individual sureties are involved, a completed Affidavit of Individual Surety (Standard Form 28), for each individual surety, shall accompany the bond. The Government may require the surety to furnish additional substantiating information concerning its financial capability.
5. Corporations executing the bond shall affix their corporate seals, individuals shall execute the bond opposite the word "Corporate Seal;" and shall affix an adhesive seal if executed in Maine, New Hampshire, or any other jurisdiction requiring adhesive seals.
6. Type the name and title of each person signing this bond in the space provided.
7. In its application to negotiated contracts, the terms "bid" and "bidder" shall include "proposal" and "offeror."

PERFORMANCE BOND (See instructions on Page 2.)	DATE BOND EXECUTED (Must be same or later than date of contract)	FORM APPROVED OMB NO. 9000-0045

Public reporting burden for this collection of information is estimated to average 25 minutes per response, including the time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding this burden estimate or any other aspect of this collection of information, including suggestions for reducing this burden, to the FAR Secretariat (VRS), Office of Federal Acquisition Policy, GSA, Washington, D.C. 20405; and to the Office of Management and Budget, Paperwork Reduction Project (9000-0045), Washington, D.C. 20503.

PRINCIPAL (Legal name and business address)	TYPE OF ORGANIZATION ("X" one) ☐ INDIVIDUAL ☐ PARTNERSHIP ☐ JOINT VENTURE ☐ CORPORATION STATE OF INCORPORATION
SURETY(IES) (Name(s) and business address(es))	PENAL SUM OF BOND: MILLION(S) / THOUSAND(S) / HUNDRED(S) / CENTS CONTRACT DATE / CONTRACT NO.

OBLIGATION:

We, the Principal and Surety(ies), are firmly bound to the United States of America (hereinafter called the Government) in the above penal sum. For payment of the penal sum, we bind ourselves, our heirs, executors, administrators, and successors, jointly and severally. However, where the Sureties are corporations acting as co-sureties, we, the Sureties, bind ourselves in such sum "jointly and severally" as well as "severally" only for the purpose of allowing a joint action or actions against any or all of us. For all other purposes, each Surety binds itself, jointly and severally with the Principal, for the payment of the sum shown opposite the name of the Surety. If no limit of liability is indicated, the limit of liability is the full amount of the penal sum.

CONDITIONS:

The principal has entered into the contract identified above.

THEREFORE:

The above obligation is void if the Principal -

(a)(1) Performs and fulfills all the undertakings, covenants, terms, conditions, and agreements of the contract during the original term of the contract and any extensions thereof that are granted by the Government, with or without notice to the Surety(ies), and during the life of any guaranty required under the contract, and (2) performs and fulfills all the undertakings, covenants, terms, conditions, and agreements of any and all duly authorized modifications of the contract that hereafter are made. Notice of those modifications to the Surety(ies) are waived.

(b) Pays to the Government the full amount of the taxes imposed by the Government, if the said contract is subject to the Miller Act, (40 U.S.C. 270a-270e), which are collected, deducted, or withheld from wages paid by the Principal in carrying out the construction contract with respect to which this bond is furnished.

WITNESS:

The Principal and Surety(ies) executed this performance bond and affixed their seals on the above date.

PRINCIPAL

SIGNATURE(S)	1. (Seal)	2. (Seal)	3. (Seal)	Corporate Seal
NAME(S) & TITLE(S) (Typed)	1.	2.	3.	

INDIVIDUAL SURETY(IES)

SIGNATURE(S)	1. (Seal)	2. (Seal)
NAME(S) & TITLE(S) (Typed)		

CORPORATE SURETY(IES)

SURETY A	NAME & ADDRESS		STATE OF INC.	LIABILITY LIMIT	Corporate Seal
	SIGNATURE(S)	1.	2.		
	NAME(S) & TITLE(S) (Typed)				

CORPORATE SURETY(IES) (Continued)

SURETY B	NAME & ADDRESS		STATE OF INC.	LIABILITY LIMIT $	Corporate Seal
	SIGNATURE(S)	1.	2.		
	NAME(S) & TITLE(S) (Typed)				
SURETY C	NAME & ADDRESS		STATE OF INC.	LIABILITY LIMIT	Corporate Seal
	SIGNATURE(S)	1.	2.		
	NAME(S) & TITLE(S) (Typed)				
SURETY D	NAME & ADDRESS		STATE OF INC.	LIABILITY LIMIT	Corporate Seal
	SIGNATURE(S)	1.	2.		
	NAME(S) & TITLE(S) (Typed)				
SURETY E	NAME & ADDRESS		STATE OF INC.	LIABILITY LIMIT	Corporate Seal
	SIGNATURE(S)	1.	2.		
	NAME(S) & TITLE(S) (Typed)				
SURETY F	NAME & ADDRESS		STATE OF INC.	LIABILITY LIMIT	Corporate Seal
	SIGNATURE(S)	1.	2.		
	NAME(S) & TITLE(S) (Typed)				
SURETY G	NAME & ADDRESS		STATE OF INC.	LIABILITY LIMIT	Corporate Seal
	SIGNATURE(S)	1.	2.		
	NAME(S) & TITLE(S) (Typed)				

BOND PREMIUM ▶	RATE PER THOUSAND	TOTAL

INSTRUCTIONS

1. This form is authorized for use in connection with Government contracts. Any deviation from this form will require the written approval of the Administrator of General Services.

2. Insert the full legal name and business address of the Principal in the space designated "Principal" on the face of the form. An authorized person shall sign the bond. Any person signing in a representative capacity (e.g., an attorney-in-fact) must furnish evidence of authority if that representative is not a member of the firm, partnership, or joint venture, or an officer of the corporation involved.

3. (a) Corporations executing the bond as sureties must appear on the Department of the Treasury's list of the approved sureties and must act within the limitation listed therein. Where more than one corporate surety is involved their names and addresses shall appear in the spaces (Surety A, Surety B, etc.) headed "CORPORATE SURETY(IES)." In the space designated "SURETY(IES)" on the face of the form insert only the letter identification of the Sureties.

(b) Where individual sureties are involved, a completed Affidavit of Individual Surety (Standard Form 28), for each individual surety, shall accompany the bond. The Government may require the surety to furnish additional substantiating information concerning its financial capability.

4. Corporations executing the bond shall affix their corporate seals. Individuals shall execute the bond opposite the word "Corporate Seal", and shall affix an adhesive seal if executed in Maine, New Hampshire, or any other jurisdiction requiring adhesive seals.

5. Type the name and title of each person signing this bond in the space provided.

PAYMENT BOND *(See Instructions on Reverse)*	1. DATE BOND EXECUTED *(MUST NOT BE LATER THAN DATE OF CONTRACT.)*
2. PRINCIPAL *(LEGAL NAME AND BUSINESS ADDRESS)*	3. TYPE OF ORGANIZATION *("X" ONE)* ☐ Individual ☐ Partnership ☐ Joint Venture ☐ Corporation
	4. STATE OF INCORPORATION

5. SURETY(IES) *(NAME AND BUSINESS ADDRESS)*

a. Penal Sum of Bond					b. Bid Identification	
Percent of of Bid Price	Amount not to exceed				Bid Date	Invitation No.
	Million(s)	Thousand(s)	Hundred(s)	Cents	For (Construction, Supplies or Services)	

OBLIGATION:

We, the Principal and Surety(ies) are firmly bound to the United States of America (hereinafter called the Government) in the above penal sum. For payment of the penal sum, we bind ourselves, our heirs, executors, administrators, and successors, jointly and severally. However, where the Sureties are corporations acting as co-sureties, we, the Sureties, bind ourselves in such sum "jointly and severally" as well as "severally" only for the purpose of allowing a joint action or actions against any or all of us. For all other purposes, each Surety binds itself, jointly and severally with the Principal, for the payment of the sum shown opposite the name of the Surety. If no limit is indicated, the limit of liability is the full amount of the penal sum.

CONDITIONS:

The above obligation is void if the Principal promptly makes payment to al persons having a direct relationship with the Principal or a subcontractor of the principal for furnishing labor, material or both in the prosecution of the work provided for in the contract identified above, and any authorized modifications of the contract that subsequently are made. Notice of those modifications to the Surety(ies) are waived.

WITNESS:

The Principal and surety(ies) executed this bid bond and affixes their seals on the above date.

6. PRINCIPAL				
a. Signature(s)	(1) (seal)	(2) (seal)	(3) (seal)	Corporate Seal
b. Name(s) & Titles *(Typed)*	(1)	(2)	(3)	

7. INDIVIDUAL SURETY(IES)		
a. Signature(s)	(1) (Seal)	(2) (Seal)
b. Name(s) *(Typed)*	(1)	(2)

8. CORPORATE SURETY(IES)					
Surety A	a. Name & Address		b. State of Inc.	a. Liability Limit	Corporate Seal
	b. Signatures	(1)	(2)		
	a. Name(s) & Title(s) *(Typed)*	(1)	(2)		

8. CORPORATE SURETY(IES) *(Continued)*

Surety B	a. Name & Address		b. State of Inc.	a. Liability Limit	Corporate Seal
	b. Signatures	(1)	(2)		
	c. Name(s) & Title(s) *(Typed)*	(1)	(2)		
Surety C	a. Name & Address		b. State of Inc.	a. Liability Limit	Corporate Seal
	b. Signatures	(1)	(2)		
	c. Name(s) & Title(s) *(Typed)*	(1)	(2)		
Surety D	a. Name & Address		b. State of Inc.	a. Liability Limit	Corporate Seal
	b. Signatures	(1)	(2)		
	c. Name(s) & Title(s) *(Typed)*	(1)	(2)		
Surety E	a. Name & Address		b. State of Inc.	a. Liability Limit	Corporate Seal
	b. Signatures	(1)	(2)		
	c. Name(s) & Title(s) *(Typed)*	(1)	(2)		
Surety F	a. Name & Address		b. State of Inc.	a. Liability Limit	Corporate Seal
	b. Signatures	(1)	(2)		
	c. Name(s) & Title(s) *(Typed)*	(1)	(2)		
Surety G	a. Name & Address		b. State of Inc.	a. Liability Limit	Corporate Seal
	b. Signatures	(1)	(2)		
	c. Name(s) & Title(s) *(Typed)*	(1)	(2)		

Instructions

1. This form, for the protection of persons supplying labor and material is used when a payment bond is required under the Act of August 24, 1935, 49 Stat. 793 (40 USC 270a-270e).
2. Insert the full legal name and business address of the Principal in the space designated "Principal" on the face of the form. An authorized person shall sign the bond. Any person signing in a representative capacity (e.g., an attorney-in-fact) must furnish evidence of authority if that representative is not a member of the firm, partnership, or joint venture, or an officer of the corporation involved.
3. (a) Corporations executing the bond as sureties must appear on the Department of the Treasury's list of approved sureties and must act within the limitation listed therein. Where more than one corporate surety is involved, their names and addresses shall appear in the space (Surety A, Surety B, etc.) headed "CORPORATE SURETY(IES)." In the space designated "SURETY(IES)" on the face of the form, insert only the letter identification of the sureties.

   (b) Where individual sureties are involved, a completed Affidavit of Individual Surety (Standard Form 28), for each individual surety, shall accompany the bond. The Government may require the surety to furnish additional substantiating information concerning its financial capability.
4. Corporations executing the bond shall affix their corporate seals. Individuals shall execute the bond opposite the word "Corporate Seal;" and shall affix an adhesive seal if executed in Maine, New Hampshire, or any other jurisdiction requiring adhesive seals.
5. Type the name and title of each person signing this bond in the space provided.

BUSINESS DECLARATION

1. Name of Firm: _____ Tax Identification No.: _____

2. Address of Firm: _____

3. Telephone Number of Firm: _____

4. a. Name of Person Making Declaration _____

   b. Telephone Number of Person Making Declaration _____

   c. Position Held in the Company _____

5. Controlling Interest in Company *("X" all appropriate boxes)*

   ☐ a. Black American ☐ b. Hispanic American ☐ c. Native American ☐ d. Asian American

   ☐ e. Other Minority *(Specify)* _____ ☐ f. Other *(Specify)* _____

   ☐ g. Female ☐ h. Male ☐ i. 8(a) Certified *(Certification letter attached)* ☐ j. Service Disabled Veteran Small Business

6. Is the person identified in Number 4 above, responsible for day-to-day management and policy decision making, including but not limited to financial and management decisions?

   ☐ a. Yes ☐ b. No *(If "NO," provide the name and telephone number of the person who has this authority.)*

   _____

7. Nature of Business *(Specify all services/products (NAIC))* _____

8. (a) Years the firm has been in business: _____ (b) No. of Employees _____

9. Type of Ownership: ☐ a. Sole Ownership ☐ b. Partnership

   ☐ c. Other *(Explain)* _____

10. Gross receipts of the firm for the last three years:

    a.1. Year Ending: _____ b.1. Gross Receipts _____

    a.2. Year Ending: _____ b.2. Gross _____ a.3. Year Ending: _____ b.3. Gross Receipts _____

11. Is the firm a small business? ☐ a. Yes ☐ b. No

12. Is the firm a service disabled veteran owned small business? ☐ a. Yes ☐ b. No

13. Is the firm a socially and economically disadvantaged small business? ☐ a. Yes ☐ b. No

I DECLARE THAT THE FOREGOING STATEMENTS CONCERNING _____
ARE TRUE AND CORRECT TO THE BEST OF MY KNOWLEDGE, INFORMATION, AND BELIEF. I AM AWARE THAT I AM SUBJECT TO CRIMINAL PROSECUTION UNDER THE PROVISIONS OF 18 USCS 1001.

14. a. Signature _____ b. Date: _____

    c. Typed Name _____ d. Title: _____