WD 05-2477 (Rev.-13) was first posted on www.wdol.gov on 06/19/2012
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REGISTER OF WAGE DETERMINATIONS UNDER THE SERVICE CONTRACT ACT By direction of the Secretary of Labor	U.S. DEPARTMENT OF LABOR EMPLOYMENT STANDARDS ADMINISTRATION WAGE AND HOUR DIVISION WASHINGTON D.C. 20210
Diane C. Koplewski Director — Division of Wage Determinations	Wage Determination No.: 2005-2477 Revision No.: 13 Date Of Revision: 06/13/2012

State: South Carolina

Area: South Carolina Counties of Darlington, Florence, Lee

Fringe Benefits Required Follow the Occupational Listing

OCCUPATION CODE - TITLE	FOOTNOTE	RATE
01000 - Administrative Support And Clerical Occupations		
01011 - Accounting Clerk I		12.08
01012 - Accounting Clerk II		13.57
01013 - Accounting Clerk III		15.18
01020 - Administrative Assistant		18.49
01040 - Court Reporter		14.19
01051 - Data Entry Operator I		11.44
01052 - Data Entry Operator II		12.48
01060 - Dispatcher, Motor Vehicle		16.03
01070 - Document Preparation Clerk		11.31
01090 - Duplicating Machine Operator		11.31
01111 - General Clerk I		10.27
01112 - General Clerk II		11.21
01113 - General Clerk III		12.58
01120 - Housing Referral Assistant		15.83
01141 - Messenger Courier		10.42
01191 - Order Clerk I		12.65
01192 - Order Clerk II		13.84
01261 - Personnel Assistant (Employment) I		14.00
01262 - Personnel Assistant (Employment) II		15.65
01263 - Personnel Assistant (Employment) III		17.46
01270 - Production Control Clerk		21.31
01280 - Receptionist		10.15
01290 - Rental Clerk		12.36
01300 - Scheduler, Maintenance		12.69
01311 - Secretary I		12.69
01312 - Secretary II		14.19
01313 - Secretary III		15.83
01320 - Service Order Dispatcher		14.32
01410 - Supply Technician		18.49
01420 - Survey Worker		12.09
01531 - Travel Clerk I		12.07
01532 - Travel Clerk II		12.84
01533 - Travel Clerk III		13.66
01611 - Word Processor I		11.31
01612 - Word Processor II		12.69
01613 - Word Processor III		14.19
05000 - Automotive Service Occupations		
05005 - Automobile Body Repairer, Fiberglass		17.42
05010 - Automotive Electrician		14.72
05040 - Automotive Glass Installer		13.36
05070 - Automotive Worker		13.36

05110 - Mobile Equipment Servicer	11.57
05130 - Motor Equipment Metal Mechanic	15.03
05160 - Motor Equipment Metal Worker	13.36
05190 - Motor Vehicle Mechanic	15.03
05220 - Motor Vehicle Mechanic Helper	10.82
05250 - Motor Vehicle Upholstery Worker	13.16
05280 - Motor Vehicle Wrecker	13.36
05310 - Painter, Automotive	13.91
05340 - Radiator Repair Specialist	13.36
05370 - Tire Repairer	7.51
05400 - Transmission Repair Specialist	15.03
07000 - Food Preparation And Service Occupations	
07010 - Baker	13.93
07041 - Cook I	10.18
07042 - Cook II	11.72
07070 - Dishwasher	7.65
07130 - Food Service Worker	8.99
07210 - Meat Cutter	13.67
07260 - Waiter/Waitress	8.01
09000 - Furniture Maintenance And Repair Occupations	
09010 - Electrostatic Spray Painter	15.17
09040 - Furniture Handler	9.63
09080 - Furniture Refinisher	15.13
09090 - Furniture Refinisher Helper	11.44
09110 - Furniture Repairer, Minor	13.27
09130 - Upholsterer	15.13
11000 - General Services And Support Occupations	
11030 - Cleaner, Vehicles	9.04
11060 - Elevator Operator	9.89
11090 - Gardener	12.60
11122 - Housekeeping Aide	8.66
11150 - Janitor	9.89
11210 - Laborer, Grounds Maintenance	9.79
11240 - Maid or Houseman	7.74
11260 - Pruner	8.84
11270 - Tractor Operator	11.64
11330 - Trail Maintenance Worker	9.79
11360 - Window Cleaner	10.95
12000 - Health Occupations	
12010 - Ambulance Driver	15.35
12011 - Breath Alcohol Technician	15.34
12012 - Certified Occupational Therapist Assistant	23.84
12015 - Certified Physical Therapist Assistant	26.22
12020 - Dental Assistant	13.76
12025 - Dental Hygienist	32.84
12030 - EKG Technician	21.33
12035 - Electroneurodiagnostic Technologist	21.33
12040 - Emergency Medical Technician	15.34
12071 - Licensed Practical Nurse I	14.11
12072 - Licensed Practical Nurse II	15.78
12073 - Licensed Practical Nurse III	17.60
12100 - Medical Assistant	12.07
12130 - Medical Laboratory Technician	16.17
12160 - Medical Record Clerk	14.11
12190 - Medical Record Technician	16.13
12195 - Medical Transcriptionist	15.12
12210 - Nuclear Medicine Technologist	34.29
12221 - Nursing Assistant I	9.15
12222 - Nursing Assistant II	10.29
12223 - Nursing Assistant III	11.23
12224 - Nursing Assistant IV	12.60

12235 - Optical Dispenser		17.62
12236 - Optical Technician		13.95
12250 - Pharmacy Technician		14.75
12280 - Phlebotomist		13.90
12305 - Radiologic Technologist		23.84
12311 - Registered Nurse I		22.68
12312 - Registered Nurse II		27.75
12313 - Registered Nurse II, Specialist		27.75
12314 - Registered Nurse III		33.57
12315 - Registered Nurse III, Anesthetist		33.57
12316 - Registered Nurse IV		40.23
12317 - Scheduler (Drug and Alcohol Testing)		19.56
13000 - Information And Arts Occupations		
13011 - Exhibits Specialist I		16.61
13012 - Exhibits Specialist II		20.58
13013 - Exhibits Specialist III		24.97
13041 - Illustrator I		16.61
13042 - Illustrator II		20.58
13043 - Illustrator III		24.97
13047 - Librarian		22.62
13050 - Library Aide/Clerk		11.91
13054 - Library Information Technology Systems Administrator		20.44
13058 - Library Technician		14.81
13061 - Media Specialist I		14.73
13062 - Media Specialist II		16.48
13063 - Media Specialist III		18.38
13071 - Photographer I		15.07
13072 - Photographer II		16.86
13073 - Photographer III		20.90
13074 - Photographer IV		24.97
13075 - Photographer V		31.30
13110 - Video Teleconference Technician		14.73
14000 - Information Technology Occupations		
14041 - Computer Operator I		14.75
14042 - Computer Operator II		16.50
14043 - Computer Operator III		19.69
14044 - Computer Operator IV		21.64
14045 - Computer Operator V		23.96
14071 - Computer Programmer I		18.35
14072 - Computer Programmer II		22.75
14073 - Computer Programmer III	(see 1)	
14074 - Computer Programmer IV	(see 1)	
14101 - Computer Systems Analyst I		26.68
14102 - Computer Systems Analyst II	(see 1)	
14103 - Computer Systems Analyst III	(see 1)	
14150 - Peripheral Equipment Operator		14.75
14160 - Personal Computer Support Technician		21.64
15000 - Instructional Occupations		
15010 - Aircrew Training Devices Instructor (Non-Rated)		25.29
15020 - Aircrew Training Devices Instructor (Rated)		32.09
15030 - Air Crew Training Devices Instructor (Pilot)		35.49
15050 - Computer Based Training Specialist / Instructor		25.29
15060 - Educational Technologist		31.31
15070 - Flight Instructor (Pilot)		35.49
15080 - Graphic Artist		22.64
15090 - Technical Instructor		20.85
15095 - Technical Instructor/Course Developer		25.55
15110 - Test Proctor		16.81
15120 - Tutor		16.81
16000 - Laundry, Dry-Cleaning, Pressing And Related Occupations		

16010 - Assembler	8.76
16030 - Counter Attendant	8.76
16040 - Dry Cleaner	10.80
16070 - Finisher, Flatwork, Machine	8.76
16090 - Presser, Hand	8.76
16110 - Presser, Machine, Drycleaning	8.76
16130 - Presser, Machine, Shirts	8.76
16160 - Presser, Machine, Wearing Apparel, Laundry	8.76
16190 - Sewing Machine Operator	11.39
16220 - Tailor	12.13
16250 - Washer, Machine	9.46
19000 - Machine Tool Operation And Repair Occupations	
19010 - Machine-Tool Operator (Tool Room)	14.93
19040 - Tool And Die Maker	19.27
21000 - Materials Handling And Packing Occupations	
21020 - Forklift Operator	13.38
21030 - Material Coordinator	18.08
21040 - Material Expediter	18.08
21050 - Material Handling Laborer	10.85
21071 - Order Filler	9.87
21080 - Production Line Worker (Food Processing)	13.38
21110 - Shipping Packer	12.94
21130 - Shipping/Receiving Clerk	12.94
21140 - Store Worker I	10.57
21150 - Stock Clerk	14.26
21210 - Tools And Parts Attendant	13.38
21410 - Warehouse Specialist	13.38
23000 - Mechanics And Maintenance And Repair Occupations	
23010 - Aerospace Structural Welder	19.16
23021 - Aircraft Mechanic I	18.09
23022 - Aircraft Mechanic II	19.16
23023 - Aircraft Mechanic III	20.16
23040 - Aircraft Mechanic Helper	12.92
23050 - Aircraft, Painter	17.17
23060 - Aircraft Servicer	14.99
23080 - Aircraft Worker	16.06
23110 - Appliance Mechanic	14.18
23120 - Bicycle Repairer	8.68
23125 - Cable Splicer	19.97
23130 - Carpenter, Maintenance	14.83
23140 - Carpet Layer	16.07
23160 - Electrician, Maintenance	17.93
23181 - Electronics Technician Maintenance I	19.70
23182 - Electronics Technician Maintenance II	20.97
23183 - Electronics Technician Maintenance III	22.07
23260 - Fabric Worker	15.00
23290 - Fire Alarm System Mechanic	18.09
23310 - Fire Extinguisher Repairer	13.97
23311 - Fuel Distribution System Mechanic	18.09
23312 - Fuel Distribution System Operator	13.97
23370 - General Maintenance Worker	17.28
23380 - Ground Support Equipment Mechanic	18.09
23381 - Ground Support Equipment Servicer	14.99
23382 - Ground Support Equipment Worker	16.06
23391 - Gunsmith I	13.97
23392 - Gunsmith II	16.07
23393 - Gunsmith III	18.09
23410 - Heating, Ventilation And Air-Conditioning Mechanic	18.50
23411 - Heating, Ventilation And Air Contditioning Mechanic (Research Facility)	19.59

23430 - Heavy Equipment Mechanic	20.99
23440 - Heavy Equipment Operator	14.80
23460 - Instrument Mechanic	18.09
23465 - Laboratory/Shelter Mechanic	17.11
23470 - Laborer	10.85
23510 - Locksmith	17.11
23530 - Machinery Maintenance Mechanic	19.62
23550 - Machinist, Maintenance	16.71
23580 - Maintenance Trades Helper	11.36
23591 - Metrology Technician I	18.09
23592 - Metrology Technician II	19.15
23593 - Metrology Technician III	20.16
23640 - Millwright	19.69
23710 - Office Appliance Repairer	14.49
23760 - Painter, Maintenance	13.15
23790 - Pipefitter, Maintenance	19.70
23810 - Plumber, Maintenance	17.83
23820 - Pneudraulic Systems Mechanic	18.09
23850 - Rigger	18.09
23870 - Scale Mechanic	16.07
23890 - Sheet-Metal Worker, Maintenance	14.60
23910 - Small Engine Mechanic	16.07
23931 - Telecommunications Mechanic I	21.63
23932 - Telecommunications Mechanic II	22.91
23950 - Telephone Lineman	20.05
23960 - Welder, Combination, Maintenance	14.89
23965 - Well Driller	18.09
23970 - Woodcraft Worker	18.09
23980 - Woodworker	13.97
24000 - Personal Needs Occupations	
24570 - Child Care Attendant	8.48
24580 - Child Care Center Clerk	9.97
24610 - Chore Aide	8.50
24620 - Family Readiness And Support Services Coordinator	12.43
24630 - Homemaker	11.08
25000 - Plant And System Operations Occupations	
25010 - Boiler Tender	21.27
25040 - Sewage Plant Operator	17.45
25070 - Stationary Engineer	21.27
25190 - Ventilation Equipment Tender	14.32
25210 - Water Treatment Plant Operator	17.45
27000 - Protective Service Occupations	
27004 - Alarm Monitor	14.40
27007 - Baggage Inspector	10.85
27008 - Corrections Officer	14.21
27010 - Court Security Officer	14.21
27030 - Detection Dog Handler	14.40
27040 - Detention Officer	14.21
27070 - Firefighter	14.21
27101 - Guard I	10.85
27102 - Guard II	14.40
27131 - Police Officer I	16.80
27132 - Police Officer II	18.66
28000 - Recreation Occupations	
28041 - Carnival Equipment Operator	10.23
28042 - Carnival Equipment Repairer	7.25
28043 - Carnival Equpment Worker	8.65
28210 - Gate Attendant/Gate Tender	12.73
28310 - Lifeguard	11.95
28350 - Park Attendant (Aide)	14.24

28510 - Recreation Aide/Health Facility Attendant		10.09
28515 - Recreation Specialist		15.00
28630 - Sports Official		11.34
28690 - Swimming Pool Operator		17.54
29000 - Stevedoring/Longshoremen Occupational Services		
29010 - Blocker And Bracer		16.07
29020 - Hatch Tender		16.07
29030 - Line Handler		16.07
29041 - Stevedore I		15.00
29042 - Stevedore II		17.38
30000 - Technical Occupations		
30010 - Air Traffic Control Specialist, Center (HFO)	(see 2)	35.77
30011 - Air Traffic Control Specialist, Station (HFO)	(see 2)	24.66
30012 - Air Traffic Control Specialist, Terminal (HFO)	(see 2)	27.16
30021 - Archeological Technician I		15.94
30022 - Archeological Technician II		17.94
30023 - Archeological Technician III		23.52
30030 - Cartographic Technician		24.99
30040 - Civil Engineering Technician		23.15
30061 - Drafter/CAD Operator I		16.71
30062 - Drafter/CAD Operator II		20.16
30063 - Drafter/CAD Operator III		22.49
30064 - Drafter/CAD Operator IV		27.66
30081 - Engineering Technician I		16.06
30082 - Engineering Technician II		18.02
30083 - Engineering Technician III		20.16
30084 - Engineering Technician IV		24.99
30085 - Engineering Technician V		30.19
30086 - Engineering Technician VI		36.98
30090 - Environmental Technician		24.99
30210 - Laboratory Technician		21.86
30240 - Mathematical Technician		24.99
30361 - Paralegal/Legal Assistant I		17.27
30362 - Paralegal/Legal Assistant II		21.10
30363 - Paralegal/Legal Assistant III		25.92
30364 - Paralegal/Legal Assistant IV		28.96
30390 - Photo-Optics Technician		24.68
30461 - Technical Writer I		24.68
30462 - Technical Writer II		30.19
30463 - Technical Writer III		36.53
30491 - Unexploded Ordnance (UXO) Technician I		22.74
30492 - Unexploded Ordnance (UXO) Technician II		27.51
30493 - Unexploded Ordnance (UXO) Technician III		32.97
30494 - Unexploded (UXO) Safety Escort		22.74
30495 - Unexploded (UXO) Sweep Personnel		22.74
30620 - Weather Observer, Combined Upper Air Or Surface Programs	(see 2)	20.71
30621 - Weather Observer, Senior	(see 2)	24.68
31000 - Transportation/Mobile Equipment Operation Occupations		
31020 - Bus Aide		11.81
31030 - Bus Driver		13.83
31043 - Driver Courier		12.86
31260 - Parking and Lot Attendant		9.76
31290 - Shuttle Bus Driver		13.89
31310 - Taxi Driver		12.13
31361 - Truckdriver, Light		13.89
31362 - Truckdriver, Medium		15.69
31363 - Truckdriver, Heavy		18.02
31364 - Truckdriver, Tractor-Trailer		18.02
99000 - Miscellaneous Occupations		
99030 - Cashier		9.91

99050 - Desk Clerk	9.56
99095 - Embalmer	21.58
99251 - Laboratory Animal Caretaker I	12.69
99252 - Laboratory Animal Caretaker II	16.75
99310 - Mortician	23.74
99410 - Pest Controller	15.21
99510 - Photofinishing Worker	12.34
99710 - Recycling Laborer	10.63
99711 - Recycling Specialist	12.88
99730 - Refuse Collector	9.61
99810 - Sales Clerk	11.38
99820 - School Crossing Guard	10.96
99830 - Survey Party Chief	16.93
99831 - Surveying Aide	10.46
99832 - Surveying Technician	15.78
99840 - Vending Machine Attendant	15.51
99841 - Vending Machine Repairer	19.27
99842 - Vending Machine Repairer Helper	15.51

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: $3.71 per hour or $148.40 per week or $643.07 per month

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor; 3 weeks after 8 years, and 4 weeks after 15 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of ten paid holidays per year, New Year's Day, Martin Luther King Jr's Birthday, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4174)

THE OCCUPATIONS WHICH HAVE NUMBERED FOOTNOTES IN PARENTHESES RECEIVE THE FOLLOWING:

1) COMPUTER EMPLOYEES: Under the SCA at section 8(b), this wage determination does not apply to any employee who individually qualifies as a bona fide executive, administrative, or professional employee as defined in 29 C.F.R. Part 541. Because most Computer System Analysts and Computer Programmers who are compensated at a rate not less than $27.63 (or on a salary or fee basis at a rate not less than $455 per week) an hour would likely qualify as exempt computer professionals, (29 C.F.R. 541. 400) wage rates may not be listed on this wage determination for all occupations within those job families. In addition, because this wage determination may not list a wage rate for some or all occupations within those job families if the survey data indicates that the prevailing wage rate for the occupation equals or exceeds $27.63 per hour conformances may be necessary for certain nonexempt employees. For example, if an individual employee is nonexempt but nevertheless performs duties within the scope of one of the Computer Systems Analyst or Computer Programmer occupations for which this wage determination does not specify an SCA wage rate, then the wage rate for that employee must be conformed in accordance with the conformance procedures described in the conformance note included on this wage determination.

Additionally, because job titles vary widely and change quickly in the computer industry, job titles are not determinative of the application of the computer professional exemption. Therefore, the exemption applies only to computer employees who satisfy the compensation requirements and whose primary duty consists of:

(1) The application of systems analysis techniques and procedures, including consulting with users, to determine hardware, software or system functional specifications;

(2) The design, development, documentation, analysis, creation, testing or modification of computer systems or programs, including prototypes, based on and related to user or system design specifications;

(3) The design, documentation, testing, creation or modification of computer programs related to machine operating systems; or

(4) A combination of the aforementioned duties, the performance of which requires the same level of skills. (29 C.F.R. 541.400).

2) AIR TRAFFIC CONTROLLERS AND WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

HAZARDOUS PAY DIFFERENTIAL: An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordinance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive ordance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder. All dry-house activities involving propellants or explosives. Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving regrading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordance, explosives, and incendiary material differential pay.

** UNIFORM ALLOWANCE **

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to

this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of $3.35 per week (or $.67 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations", Fifth Edition, April 2006, unless otherwise indicated. Copies of the Directory are available on the Internet. A links to the Directory may be found on the WHD home page at http://www.dol.gov/esa/whd/ or through the Wage Determinations On-Line (WDOL) Web site at http://wdol.gov/.

REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE {Standard Form 1444 (SF 1444)}

Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination. Such conformed classes of employees shall be paid the monetary wages and furnished the fringe benefits as are determined. Such conforming process shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees. The conformed classification, wage rate, and/or fringe benefits shall be retroactive to the commencement date of the contract. {See Section 4.6 (C)(vi)} When multiple wage determinations are included in a contract, a separate SF 1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

1) When preparing the bid, the contractor identifies the need for a conformed occupation(s) and computes a proposed rate(s).

2) After contract award, the contractor prepares a written report listing in order proposed classification title(s), a Federal grade equivalency (FGE) for each proposed classification(s), job description(s), and rationale for proposed wage rate(s), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.

3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the Wage and Hour Division, Employment Standards Administration, U.S. Department of Labor, for review. (See section 4.6(b)(2) of Regulations 29 CFR Part 4).

4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process

the request.

5) The contracting officer transmits the Wage and Hour decision to the contractor.

6) The contractor informs the affected employees.

Information required by the Regulations must be submitted on SF 1444 or bond paper.

When preparing a conformance request, the "Service Contract Act Directory of Occupations" (the Directory) should be used to compare job definitions to insure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination.